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FIRST PARAGRAPH

Estimates of the volume of the earliest crust based on zircon ages and radiogenic isotopes remain equivocal. Stable isotope systems, such as molybdenum, have the potential to provide further constraints but remain underused, due to the lack of complementarity between mantle and crustal reservoirs. Here we present molybdenum isotope data for Archean komatiites and Phanerozoic komatiites and picrites and demonstrate that their mantle sources all possess sub-chondritic signatures complementary to the super-chondritic continental crust. These results confirm that the present-day degree of mantle depletion was achieved by 3.5 billion years ago and that the Earth has been in a steady state with respect to molybdenum recycling. Mass balance modelling shows that this early mantle depletion requires the extraction of a far greater volume of mafic-dominated proto-crust than previous thought, more than twice the volume of the continental crust today, implying rapid crustal growth and destruction in the first billion years of Earth's history.

MAIN TEXT

The nature, extent and geodynamic settings of crustal formation and recycling are poorly constrained, particularly during Hadean-early Archean times for which the rock-record is scarce[1,2]. The growth of the crust is estimated to be either temporally skewed with >60-80% of the present-day volume of continental crust (PVCC) forming by 3 billion years ago (Ga)[2-5], or much more gradual with time[1,6]. These growth curves are derived either from zircon formation ages[1,2] or from radiogenic isotopic evolution within the crust-mantle system[6-8]. Zircon ages provide the lower bound on crustal growth as they cannot constrain the magnitude of recycling. In contrast, growth curves of radiogenic isotope systems track the evolution of mantle depletion and implicitly consider both crust extraction and recycling[3,9]. The complementarity of the crustal and mantle reservoirs for long-lived radiogenic isotopes (Sr-Nd-Hf) has long been established, with time-dependent models requiring that only ~25-50% of the mantle's mass underwent melt extraction to balance the present-day compositions of the depleted mantle and crust[7,8,10]. Estimating crustal growth from a mantle-depletion perspective using time-invariant proxies provides an alternative approach[4]. As stable isotope ratios are time-independent, they fit this criteria and can be used to put quantitative constraints on differentiation processes occurring in the early Earth. However, this approach is hindered by the lack of resolvable isotopic variation in samples representative of the depleted mantle and crust for many non-traditional stable isotope systems.

Molybdenum (Mo) stable isotopes ($\delta^{98}Mo = [(^{98}Mo/^{95}Mo_{sample} / {}^{98}Mo/^{95}Mo_{standard}) - 1] \times 1000$; with the standard NIST3134 = 0‰) may be an exception, with a picture emerging of two complementary reservoirs in the crust and mantle. Chondritic meteorites, the purported building blocks of the terrestrial planets, have a relatively homogeneous average $\delta^{98}Mo$ of -0.154 ± 0.013‰[11,12] (all errors on averages herein are 95% standard errors). Estimates of the

composition of the modern continental crust based on molybdenites, granites and primitive arc-related basalts yield super-chondritic δ^{98}Mo values ranging from +0.05‰ to +0.3‰[13-15]. If the bulk Earth is chondritic with respect to Mo stable isotopes and Mo is not fractionated during its partitioning into Earth's core (cf. [16]), then an isotopically light, sub-chondritic Mo reservoir must exist in the mantle[17,18]. Arc lavas show extremely variable δ^{98}Mo (−0.88‰ to +0.24‰) but the consensus is that subduction zones appear to be fluxing isotopically light Mo into the mantle[19-21]. However, whether this material is efficiently recycled or has enough mass to affect the composition of the bulk mantle remains to be established. Previous Mo isotope analyses of Archean komatiites[17] have slightly sub-chondritic compositions, but within error of chondrites[11], while five of the most depleted (^{143}Nd/^{144}Nd >0.5131) mid-ocean ridge basalts (MORB) measured are resolvably sub-chondritic[22]. Therefore, it is possible that a complementary light sub-chondritic Mo isotope reservoir is present within the mantle[18], but its composition and nature remains poorly constrained.

Here, we focus on komatiite and picrite samples from four well characterized suites: two from the Archean, the 3.5 Ga Komati (South Africa) and 2.7 Ga Munro (Canada) komatiites[23], and two from the Phanerozoic, the 89 Ma Gorgona (Colombia) komatiites[24] and the 61 Ma Baffin Island (NE Canada) picrites[25,26], to better constrain the Mo isotope composition of the mantle throughout Earth's history. The selection of rock samples for this purpose is non-trivial due to the complex behaviour of Mo during mantle melting. Although none of the major silicate phases in the mantle host significant Mo[27], Mo is chalcophile and the presence of residual sulfides will strongly affect the Mo concentration of a melt[18]. Furthermore, isotopic studies of Mo isotopes in ultramafic lithologies are hampered by the low concentrations of Mo (<50 ng/g) and the significant isotopic variability observed in mantle lithologies[12,17]. The ultramafic lavas studied here formed at elevated temperatures (>1400 °C) by high-degrees of partial melting (>25%), which would have led to complete sulfide extraction

63 from their source regions[28], such that their Mo isotope compositions should closely resemble
64 that of their mantle source regions. Our new results for these samples combined with existing
65 data are used to constrain the δ^{98}Mo of the Earth's mantle, and subsequently global crustal
66 volumes, during Hadean-Archean times.

67

68 **ESTABLISHING A SUB-CHONDRITIC MO ISOTOPE RESERVIOR**

69 Our measurements show sub-chondritic values for unaltered Archean Komati and Munro
70 komatiites with δ^{98}Mo varying from −0.22 to −0.18‰ (Fig. 1; Table S1). Previous analyses of
71 Archean komatiites presented in Greber et al.[17] define a wide range (−0.32‰ < δ^{98}Mo <
72 +0.07‰) with an average δ^{98}Mo of the four investigated localities calculated as −0.210
73 ±0.098‰. Combing these results is not straightforward. For example, previously analysed
74 samples from the Vetreny Belt, Fennoscandia have experienced significant crustal
75 assimilation[29] and consequently display resolvably heavier δ^{98}Mo (−0.077 ±0.083‰). We thus
76 disregard these samples in subsequent interpretations. In Greber et al.[17], lavas from the Komati
77 Formation that were undoubtedly modified by alteration were excluded (Fig. 1; δ^{98}Mo up to
78 +0.44‰), but no further filtering for alteration was attempted. Given the high mobility of Mo
79 in fluids at low temperatures[30], we have filtered the Archean komatiite Mo isotope data (Fig.
80 S1), excluding samples that display major element mobility unrelated to magmatic
81 differentiation and are thus considered to have been modified by alteration (see supplement).
82 Our new data, along with the alteration-filtered dataset of [17], allows the calculation of the δ^{98}Mo
83 of Archean komatiites as −0.199 ±0.019‰.

84 Samples from the Phanerozoic Gorgona komatiites, the youngest komatiite occurrence
85 in the world, have a restricted range of δ^{98}Mo from −0.18 to −0.25‰ and yield an average
86 δ^{98}Mo of −0.207 ±0.034‰, within error of their Archean equivalents. In contrast, the

Phanerozoic Baffin Island picrites possess variable δ^{98}Mo from −0.13 to −0.32‰, which at first glance suggests a lighter mantle δ^{98}Mo (Fig. 1). However, the Baffin Island picrites represent a special case of disequilibrium olivine accumulation[26] and after this is corrected the composition of the parental melt is calculated as δ^{98}Mo = −0.210 ±0.010‰ (Table S2; Figs. S3-5), within error of depleted MORB[22], the Gorgona komatiites, and three Archean komatiite localities that span 800 Ma. These data thus demonstrate that the Mo isotope composition of the accessible mantle has changed little over the last 3.5 Ga. The data for magmatic rocks are further augmented by mantle xenoliths enabling us to calculate the average composition of the depleted mantle as δ^{98}Mo = −0.204 ±0.008‰ (Table S3).

These results place several new constraints on the evolution of Earth's mantle, notably: 1) the Mo isotope composition of the accessible mantle is unambiguously sub-chondritic (an analysis of variance test confirms that the mantle samples are a resolvably different population to chondritic meteorites at the 99% significance level; p-value <0.001); 2) the formation of this reservoir must have occurred before ~3.5 Ga, 3) it must have had a substantial volume (magmas generated at a range of melting depths are affected); and 4) no resolvable temporal variations are observed with Archean komatiites ranging in age from 3.5−2.7 Ga having identical δ^{98}Mo to Cretaceous Gorgona komatiites, Paleogene Baffin Island picrites and modern MORB (an analysis of variance test confirms that the means of these populations are identical; p-value ~0.42). Together these constraints demonstrate that from a Mo isotope perspective most of the present-day depletion of the mantle must have been completed by the Paleoarchean. This finding is in agreement with independent constraints on the temporal chemical evolution of continental basalts, which indicates a nearly constant amount of mantle depletion since ~3.8 Ga[31]. However, the amount of mantle depletion, and hence the volume of early continental crust produced and subsequently destroyed, remain under-constrained[3,9]. Nonetheless, most studies agree that 30−50% melt depletion of the whole mantle can reproduce most of the

radiogenic and incompatible element signatures of the crust and depleted mantle, assuming they represent complementary reservoirs[7,8,10]. This has significant implications for the growth of early crust given that the proto-crust and depleted mantle should chemically complement each other, if no other processes have perturbed the system. We explore this further below.

COMPOSITION OF THE SILICATE EARTH

Due to the refractory nature of Mo in the solar nebula, we assume that the proto-Earth inherited the δ^{98}Mo of chondritic meteorites (Fig. 2). Soon after accretion, core formation occurred (≈ 34 Ma[32]) resulting in the efficient removal of the highly siderophile elements into the Fe-Ni metal core, including 95% of the Earth's original Mo[33] (Table S5). The near quantitative removal of Mo to the core means isotope ratios in the metallic phase are unlikely to be fractionated from those in bulk chondrites, as observed in iron meteorites[11]. Early experimental work suggested this sequestration of Mo may have been associated with a small but resolvable isotopic fractionation of the silicate portion of the planet[34]. However, recent metal-silicate experiments which incorporate the effect of Mo valence state[16] suggest a significantly reduced $\Delta^{98}Mo_{metal\text{-}silicate}$ of as little as −0.008‰ (assuming $Mo^{6+}/\sum Mo = 0.1$; T = 2500 °C), which means the mantle would remain within the error of the composition of chondrites following core formation. Subsequent modification of the residual bulk silicate Earth (BSE) may have occurred during: 1) the Moon-forming impact: where a planet-sized body impacted Earth and added volatiles, including significant sulfur, which may have been sequestered to the outer core in the "Hadean matte" (<1% of core mass; this sulfide-enriched phase is expected to have preferentially incorporated isotopically light Mo[35,36]); or 2) late accretion: since geochemical modelling suggests that all of the Mo in Earth's mantle was added during the last 10% of accretion[37], with *N*-body simulations require only ~1% of the Earth's mass was accreted following the Moon-forming impact[38]. Ultimately, due to the chondritic composition of the

136 new materials these processes will not significantly change the δ^{98}Mo of the BSE, which should
137 be around δ^{98}Mo ≈ −0.154 ‰. Therefore, the only remaining global-scale mechanism that can
138 modify the Earth's Mo isotope budget and account for the Earth's super-chondritic crust and
139 sub-chondritic mantle is the extraction of the crust (Fig. 2). Furthermore, the presence of
140 positive Nb anomalies and radiogenic Nd isotope compositions in some komatiite suites
141 suggest that their source regions have previously undergone melt extraction[23,39].

142 **EXTRACTION OF AN ISOTOPICALLY HEAVY CRUST**

143 The sub-chondritic mantle δ^{98}Mo signature may be the result of partial melting[22] or continental
144 crust extraction[17] or both, but the exact magnitude of fractionation remains uncertain. Here we
145 have developed a partial melting model to assess the direction and magnitude of fractionation
146 of δ^{98}Mo between melt and residual mantle (Fig. 3). This modelling demonstrates several
147 important points: 1) high-MgO partial melts are accurate recorders of the Mo isotope
148 composition of their mantle sources because at high temperatures $\Delta^{98}Mo_{melt\text{-}solid}$ <0.012‰ at
149 30% melting (Fig. 3a); 2) melting of a chondritic reservoir to form basalt reproduces the
150 average basalt used in modelling (δ^{98}Mo = −0.10 ‰) with ~12% melting at 1300 °C. This
151 ~0.05‰ difference in δ^{98}Mo is comparable to that observed between N-MORB[22] and the
152 depleted mantle composition (herein); 3) the composition of modern upper continental crust or
153 Phanerozoic granites (Fig. 1; $\Delta^{98}Mo_{granite\text{-}mantle}$ +0.36‰) cannot be generated by direct melting
154 of the mantle. The majority of the enrichment of these samples in heavy δ^{98}Mo must instead
155 result from intracrustal differentiation, either through the addition of isotopically heavy
156 subduction zone fluids[19] or hydrothermal fluids[40] or the removal of isotopically light hydrous
157 phases (biotite or amphibole)[13] into cumulates in the lower crust.

158 Molybdenum isotope fractionation during melt extraction may be driven by both
159 changes in Mo oxidation state and co-ordination number. Given that Mo^{6+} is significantly more

incompatible[27] than Mo^{4+}, residues of melting will have lower $Mo^{6+}/\sum Mo$ than melt in addition to higher mean co-ordination number, and hence will display lighter $\delta^{98}Mo$ consistent with the sense of fractionation observed in the komatiites measured here (Fig. 1). The oxidation state of Mo in the modern mantle remains uncertain, however; partitioning studies indicate Mo is predominantly hexavalent in melts at typical upper mantle conditions ($Mo^{6+}/\sum Mo \approx 0.99$[16,27,41]). Although mantle oxygen fugacity is generally considered to have been constant for the last ~3.5 Ga[42], recent work using V partitioning provides strong evidence of increasing oxygen fugacity with time[43], therefore here we impose $Mo^{6+}/\sum Mo = 0.95$ for early mantle melting (Fig. 3b). Creation of felsic components of the Hadean-Eoarchean crust such as tonalite-trondhjemite-granodiorite (TTG) granitoids, requires remelting of metabasalt (mafic amphibolite)[44], which will further enrich this felsic component in heavier isotopes by up to 0.08‰ (at 900 °C and F = 20%), but cannot explain the full range of heavy $\delta^{98}Mo$ observed. The models presented here evaluate mantle melting only and should be considered minimum estimates and approximate until Mo isotope fractionation factors can be independently determined for accessory phases that may retain isotopically light Mo (e.g. garnet, amphibole, sulfide, rutile). Nonetheless, they demonstrate that there is no need to invoke subduction zone processes in the early Earth to form the mafic crusts discussed below, which can instead be generated solely through mantle melting processes.

EXTENSIVE EXTRACTION AND RECYCLING OF EARLY CRUST

Assuming a two-reservoir model involving a proto-crust(C) and depleted mantle (DM), we have estimated the crustal volume that is required to have formed by ~3.5 Ga to reconcile the $\delta^{98}Mo$ and Mo-concentration of the mantle that sourced the Archean komatiites using the mass-balance equation:

183 $$m_C = \frac{m_{DM} \cdot [Mo]_{DM} \cdot (\delta^{98}_{BSE} - \delta^{98}_{DM})}{[Mo]_C \cdot (\delta^{98}_C - \delta^{98}_{BSE})}$$

184 where m_i , $[Mo]_i$ and δ_i^{98} represents the mass, Mo concentration and Mo isotope composition,
185 respectively, of the various reservoirs. It is important to note the mass balance modelling
186 presented here does not reflect the instantaneous removal of melts from the mantle, but rather
187 the effect of the time-integrated isolation of the proto-crust from the convecting mantle.

188 Calculations of continental growth based on the zircon archive and mantle depletion
189 commonly use the present-day continental crust as the crustal endmember. However, there are
190 two major compositional differences between the early continents and their modern
191 analogues[2,8] . These are: 1) TTG granitoids were the dominant felsic rocks with true potassic
192 (K) granites subordinate in abundance[44] and, 2) mafic lithologies were more abundant than
193 their felsic counterparts[45,46]. Here we assume the BSE had an initial δ^{98}Mo equal to chondritic
194 meteorites (for alternate scenarios see Fig. S6) and we investigate two scenarios encompassing
195 the variability of δ^{98}Mo in Archean felsic rocks (granites or TTGs represent the felsic
196 endmember; Fig. 4). These scenarios thus provide the minimum and maximum estimates of
197 the extent of pre-3.5 Ga crust extraction. We then calculate crustal volumes for three different
198 model proto-crusts: a hypothetical purely felsic crust, Mafic crust-A (minimum based on a
199 mafic crust) and Mafic crust-B (a likely Eoarchean crustal composition). Calculations based
200 on the purely felsic crusts suggest a minimum of 0.5-1.5 times the PVCC (~7.2x10^9 km^3)
201 existed prior to 3.5 Ga based on 30 % depletion of the whole mantle (Fig. 4). This range is
202 consistent with the growth model calculated using Nb/U ratios of the crust-mantle system[4], but
203 is higher than those calculated using the crustal zircon formation ages (<50% of PVCC at 3.5
204 Ga;[2]). This suggests that time-invariant proxies of mantle depletion record similar volumes of
205 early crust extraction, whereas their difference with the zircon-based models reflects the

206 influence of crustal recycling. More realistic calculations based on dominantly mafic crust
207 types require crustal volumes greater than the PVCC by ~3.5 Ga (Fig 4). For example, in the
208 preferred Eoarchean scenario with a TTG felsic component the crustal volumes based on Mafic
209 crust-A and –B will be 2.5 and 3.8 times the PVCC, respectively, assuming the minimum likely
210 amount of mantle depletion (30%; [7,8,10]; Fig. 4b). These higher values are mostly a consequence
211 of the lower Mo concentration (and to a minor extent the lighter isotopic compositions) of these
212 model crusts (see Table S5). It is debatable whether to consider dominantly mafic crust as
213 continental or not[45,46], but our calculations show that even the volume of a hypothetical TTG
214 crust would have been greater than the PVCC, provided the depleted mantle size exceeds ~20%
215 of the whole mantle. Thus, it is highly likely that a greater volume of crust than the PVCC was
216 extracted in the first billion years of Earth's history, most of which was then subsequently
217 recycled into the mantle.

218 Large-scale crust extraction is consistent with the prediction of voluminous melting of
219 the mantle owing to its hotter thermal structure during Hadean-Archean times[47]. However, our
220 calculated crustal volumes represent the amount of crust extracted from the mantle and not its
221 net growth, which is determined by the difference between extracted (generated) and recycled
222 volumes of the crust[9]. Nevertheless, high rates of crust formation should result in rapid crustal
223 growth unless the recycling rates equal or exceed extraction rates. Several independent
224 continental growth models[2,3,5] do suggest extremely rapid continental growth consistent with
225 the idea that extensive crust formation may have happened on the early Earth. Given the dearth
226 of such old rocks in the present rock record, it is unequivocal that much of the >3.5 Ga crust
227 has been recycled. Mantle-derived isotopic heterogeneities are widespread in modern basalts,
228 reflecting sluggish mantle mixing. Modelling of stagnant lid tectonic regimes, which may have
229 operated early in Earth history, shows that mixing was up to an order of magnitude slower
230 under these conditions[48] therefore it is expected that this recycled crustal material will not have

231 mixed back completely into the accessible mantle. Although difficult to constrain, recent
232 studies on Archean continental recycling[49,50] suggest extensive recycling (but not exceeding
233 the formation rates) of the crust, with a volume equivalent to the PVCC probably recycled
234 during the late Archean[49]. If the recycling rates were similar during most of the Hadean-
235 Archean, twice the PVCC could have been recycled back into the mantle during that period.
236 Consequently, we have not only been significantly underestimating the volumes of early
237 formed crust, but also the amount of material that was being recycled back into the mantle.

238

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Author Contributions

AMW, KWB and HMW conceived the study. AMW undertook the chemistry and mass spectrometry with assistance from GMN. JGF, ACK and PS provided the samples. AMW and PC developed the mass balance modelling. AMW and PS developed the Mo isotope partial melting model. AMW wrote the paper, while all the authors contributed to discussions on early crustal volumes and editing the paper.

Financial and non-financial competing interests

The authors declare no competing financial interests.

Figure Captions

Figure 1: Variation of δ^{98}Mo in komatiites, picrites and major mantle and crustal reservoirs. Filled symbols are data analysed herein with hollow symbols data taken from Greber et al. [17]. All individual analyses are plotted with the 2 standard deviation long term error, with the shaded areas for different formations and reservoirs the being 95% standard errors. The dark grey band represents chondritic meteorites (δ^{98}Mo = −0.154 ±0.013‰; [11,12]) with the green bar representing the resolvable lighter depleted mantle (δ^{98}Mo = −0.204 ±0.008‰; herein). Average Archean komatiites (δ^{98}Mo = −0.199 ±0.019‰; herein) with other reservoirs from [12,14,22] (see Table S3).

Figure 2: Schematic Mo evolution of Earth's mantle and crust during planetary differentiation. Earth accretes from chondritic meteorites thus the bulk Earth initial δ^{98}Mo will be chondritic. During core formation 95 % of Earth's Mo is sequestered into the core trapping isotopically light Mo in the metal phase, possibly making the residual BSE heavier. Subsequent extraction of Earth's isotopically heavy crust prior to 3.5 Ga resulted in a bulk mantle that is lighter than the building blocks of Earth. Earth's earliest crust was more mafic than modern crust and therefore had a different Mo concentration and isotopic composition.

Figure 3: Partial melting model showing that the degree of enrichment of heavy Mo isotopes in the melt phase is controlled by both temperature and the valance state of Mo. (a) the effect of varying temperature at a constant oxygen fugacity ($Mo^{6+}/\sum Mo = 0.95$). Shaded areas represent varying the temperature by ±100 °C. (b) The effect of varying oxygen fugacity at a constant temperature (1300 °C).

Figure 4: Results of Mo isotope mass balance calculations which estimate the mass of crust extraction required to balance the composition of the depleted mantle. This mass of crust can then be converted into a volume of crust (V_C) relative to the present volume of continental crust (V_{PCC}) and varies depending on the proportion of the total BSE that has undergone melt depletion (M_{DM}/M_{BSE}). Mafic crust-A and -B contain mafic and felsic rocks in 50:50 and 75:25 ratios, respectively. The shaded areas represent varying the proportions of the two endmembers by ±5%.

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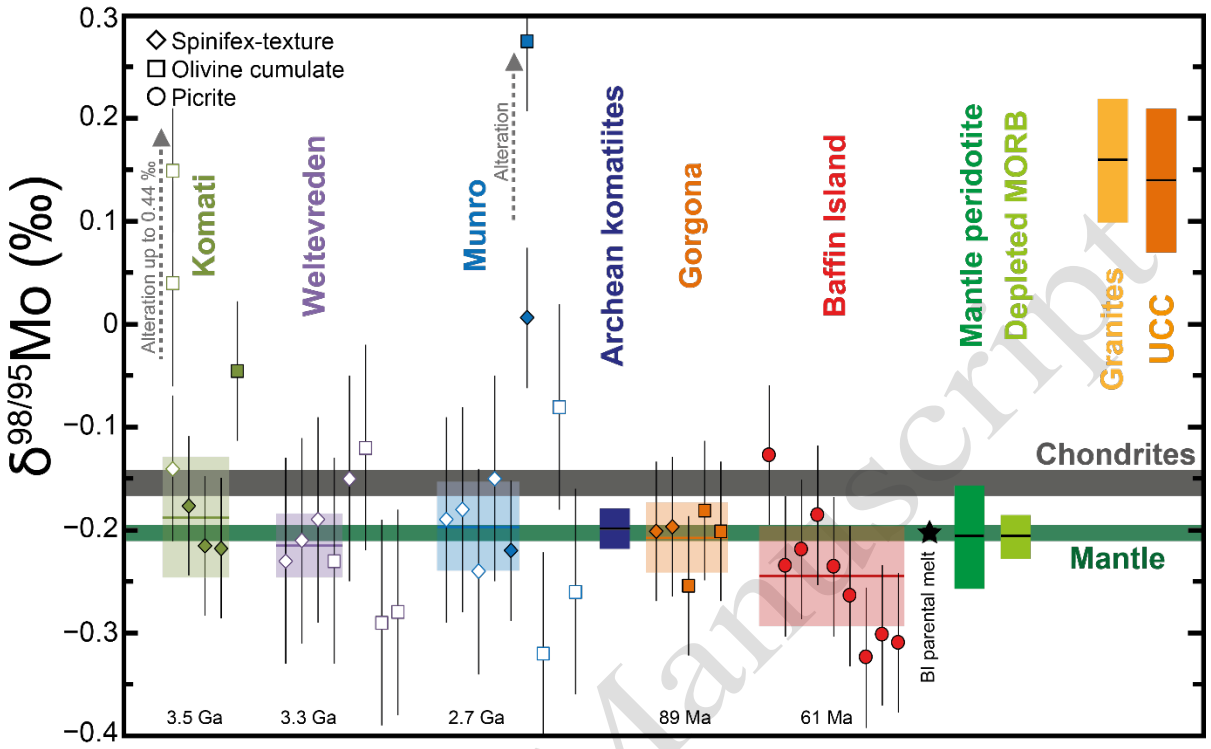
455 **Figures**

456



457

458 **Figure 1:** Variation of δ^{98}Mo in komatiites, picrites and major mantle and crustal reservoirs.
459 Filled symbols are data analysed herein with hollow symbols data taken from Greber et al. [17].
460 All individual analyses are plotted with the 2 standard deviation long term error, with the
461 shaded areas for different formations and reservoirs the being 95% standard errors. The dark
462 grey band represents chondritic meteorites (δ^{98}Mo = −0.154 ±0.013‰; [11,12]) with the green
463 bar representing the resolvable lighter depleted mantle (δ^{98}Mo = −0.204 ±0.008‰; herein).
464 Average Archean komatiites (δ^{98}Mo = −0.199 ±0.019‰; herein) with other reservoirs from
465 [12,14,22] (see Table S3).

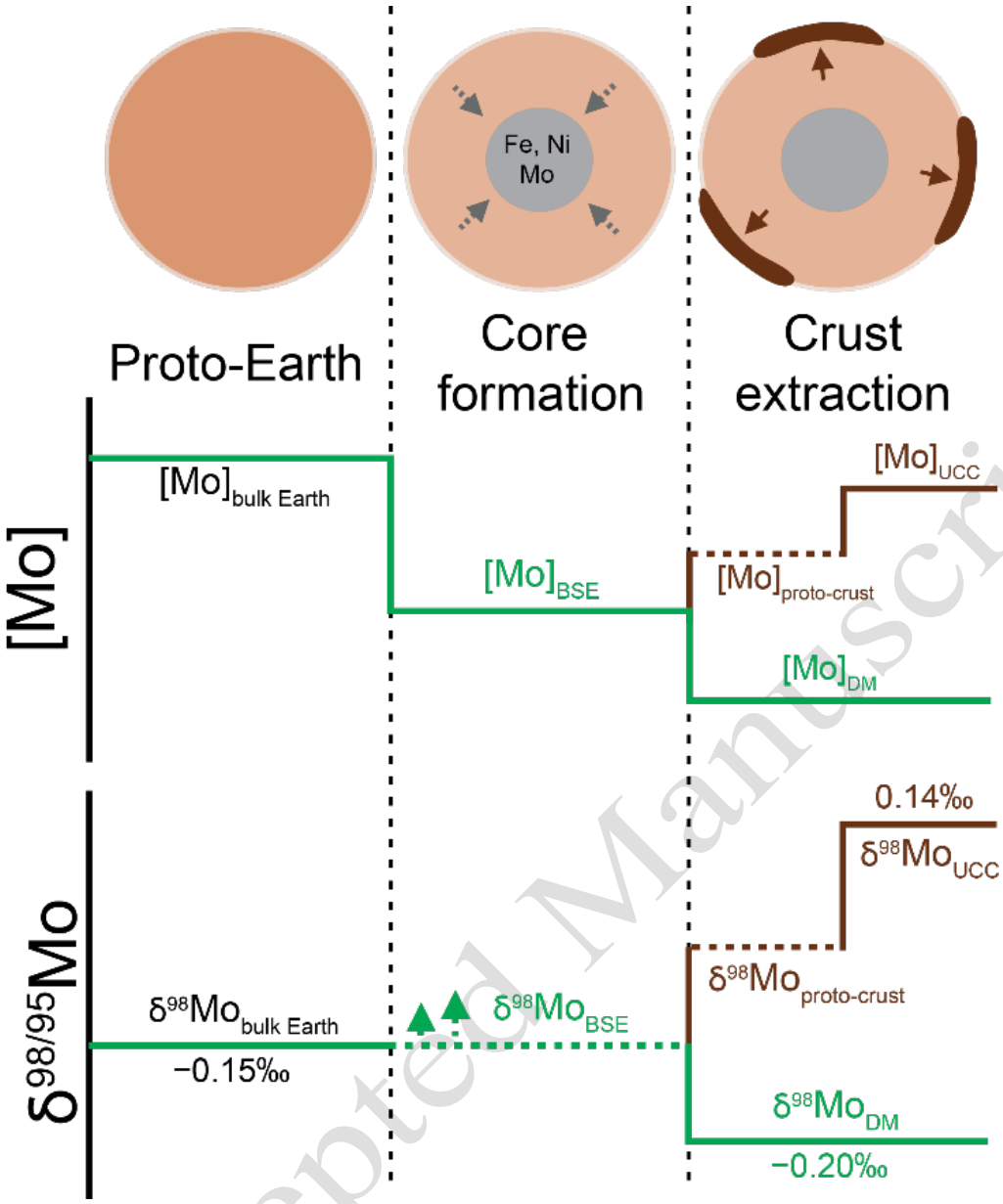
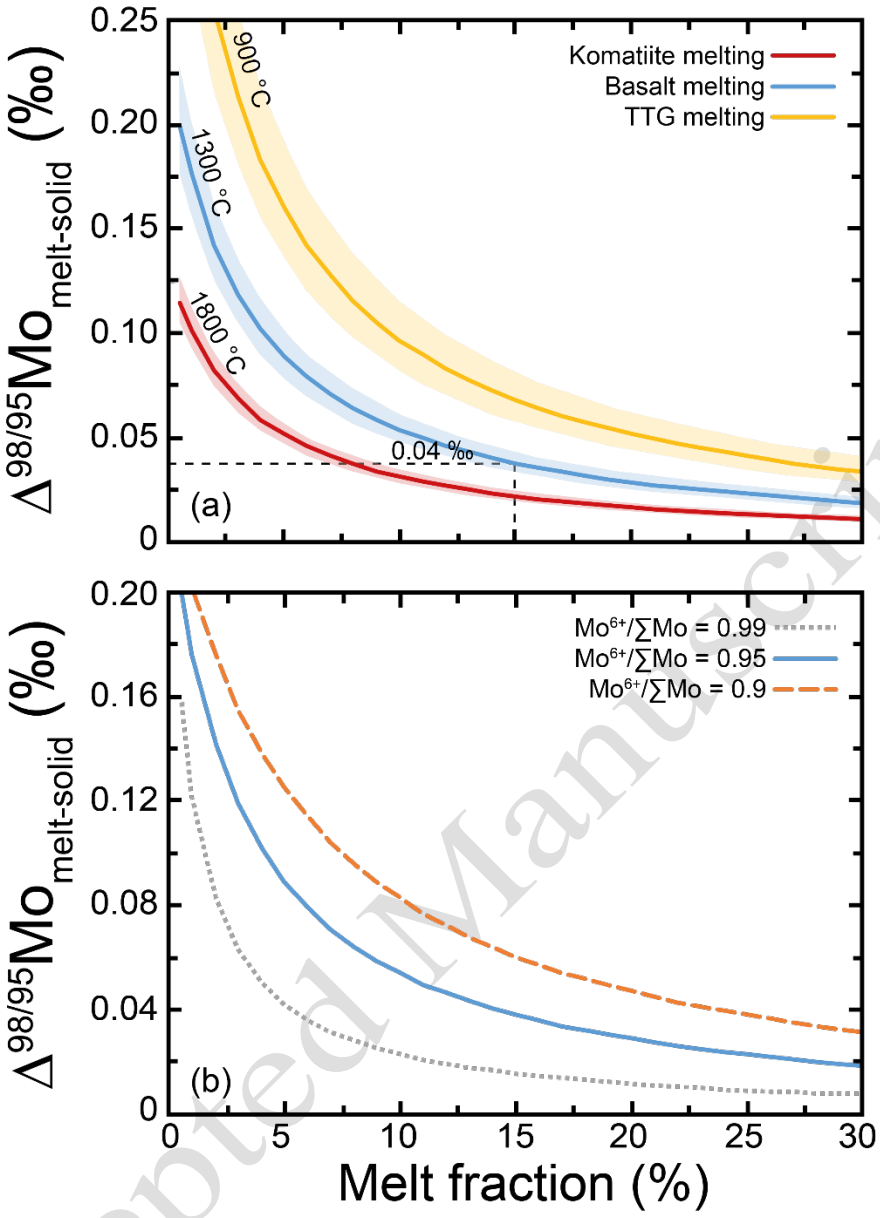
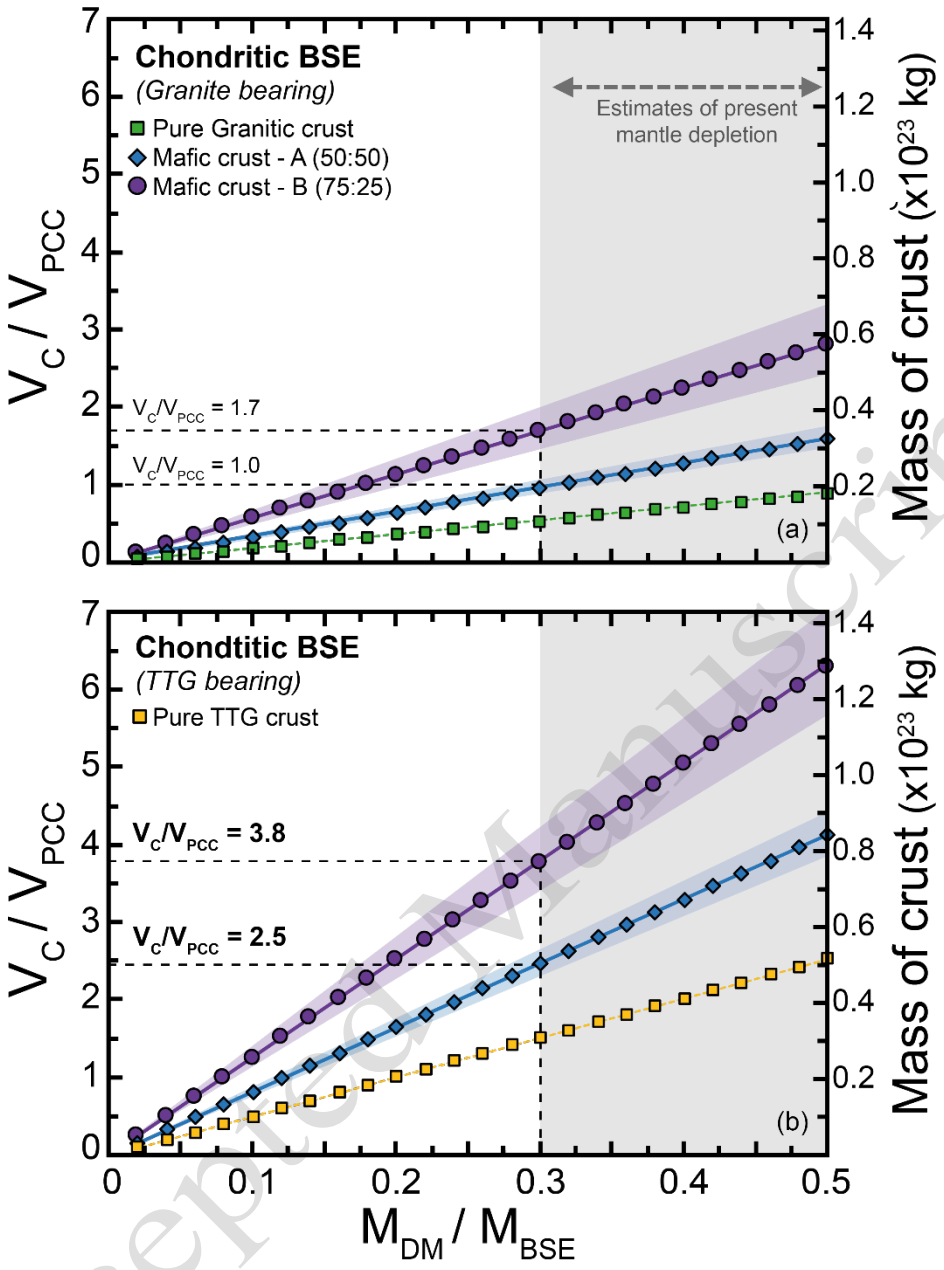


Figure 2: Schematic Mo evolution of Earth's mantle and crust during planetary differentiation. Earth accretes from chondritic meteorites thus the bulk Earth initial δ^{98}Mo will be chondritic. During core formation 95 % of Earth's Mo is sequestered into the core trapping isotopically light Mo in the metal phase, possibly making the residual BSE heavier. Subsequent extraction of Earth's isotopically heavy crust prior to 3.5 Ga resulted in a bulk mantle that is lighter than the building blocks of Earth. Earth's earliest crust was more mafic than modern crust and therefore had a different Mo concentration and isotopic composition.



474

475 **Figure 3:** Partial melting model showing that the degree of enrichment of heavy Mo isotopes
476 in the melt phase is controlled by both temperature and the valance state of Mo. (a) the effect
477 of varying temperature at a constant oxygen fugacity ($Mo^{6+}/\sum Mo = 0.95$). Shaded areas
478 represent varying the temperature by ±100 °C. (b) The effect of varying oxygen fugacity at a
479 constant temperature (1300 °C).



480

481 **Figure 4:** Results of Mo isotope mass balance calculations which estimate the mass of crust
482 extraction required to balance the composition of the depleted mantle. This mass of crust can
483 then be converted into a volume of crust (V_C) relative to the present volume of continental
484 crust (V_{PCC}) and varies depending on the proportion of the total BSE that has undergone melt
485 depletion (M_{DM}/M_{BSE}). Mafic crust-A and -B contain mafic and felsic rocks in 50:50 and
486 75:25 ratios, respectively. The shaded areas represent varying the proportions of the two
487 endmembers by ±5%.

488

Methods

Analytical Techniques

Molybdenum separation

All chemical separations were undertaken within the Arthur Holmes Isotope Geochemistry Laboratories at Durham University. The samples analysed herein have previously been extensively characterised [23-26,51] with all powders created in Agate mills. Between 0.1-1.1 g of whole rock powder was weighed out to obtain ca. 30-150 ng of natural Mo and spiked with an equal amount of a ^{97}Mo–^{100}Mo double-spike to yield the ideal spike sample ratio of 1:1 [52]. Two digestion methods were implemented in this study: 1) Most samples were digested in 15 mL Savillex beakers containing a 3:1 mixture of 29M HF + 16M HNO_3 on a hotplate at 130ºC for ≥72 hours. Following evaporation, the samples were refluxed multiple times in 16M HNO_3, 12M HCl and 6M HCl to ensure complete decomposition of fluorides. For any samples that contained visible chromite or spinel grains the dissolved silicate portion was removed and saved, and an additional Parr bomb digestion step was undertaken to completely dissolve any refractory minerals. 2) Alternatively, carius tubes digestions were undertaken on some Baffin Island samples whereby ~1.0 g of sample powder was double spiked and mixed with 9 mL of reverse Aqua Regia (4:5 HCl-HNO_3), the tubes were subsequently sealed and heated to 220˚C for >72 hours. Following cooling the carius tubes were opened and the supernatant and all undissolved silicate material was removed, using multiple rinses with MQ H_2O. This material was then further processed with a conventional HF-HNO_3 hotplate digestion, to dissolve the refractory silicate portion.

A leaching experiment was undertaken on two of the Baffin Island picrites (PI-37, PI-43; Table S5). A second aliquot of the same sample powder was sealed in a carius tube with 9 mL of reverse Aqua Regia (4:5 HCl-HNO_3) and heated to 220˚C for >72 hours. Following

514 cooling the Aqua Regia supernatant was removed (henceforth the leachate; predominantly
515 chromite and any sulfides present) and the remaining residual material (henceforth the
516 residue; predominantly silicates) was then rinsed three times with MQ H_2O. The residue was
517 then dried for reweighing and subsequently digested using conventional HF-HNO_3 digestion
518 as described above. When fully dissolved the concentration of Mo in the two splits was
519 obtained and the samples were spiked using the ^{97}Mo–^{100}Mo double spike and then refluxed
520 several times in concentrated HNO_3 to equilibrate the spike and sample.

521 Chemical separation of Mo was achieved using anion exchange (AG1-x8)
522 chromatography following the procedure described by Willbold, et al. [53]. The samples are
523 loaded onto the columns in 5 mL of 3M HCl + 0.05M ascorbic acid, the addition of ascorbic
524 acid coverts Fe^{3+} to Fe^{2+} which aids in elution of Fe from the anion exchange resin. This
525 reaction is accompanied by a colour change from yellow to colourless when the reaction has
526 been complete. Prior to loading all sample solutions were transferred into 15 mL centrifuge
527 vials and centrifuged to remove any precipitates that may have formed in the dilute HCl loading
528 solution. The sample matrix is then eluted in 3 mL of 3M HCl, 13 mL of 0.5M HCl + 0.5%
529 H_2O_2, 10 mL of 1M HF and 3 mL of MQ H_2O, prior to collection of the purified Mo fraction
530 in 12 mL of 1M HCl. Larger samples with >0.5g of material were loaded onto the columns in
531 10 mL of 3M HCl to ensure complete dissolution of the samples. These high mass samples
532 were also processed through the complete chemical separation procedure twice to ensure the
533 complete removal of Fe and Ru that can provide isobaric interferences during mass
534 spectrometry. Total Mo procedural blanks calculated following double-spike deconvolution
535 range from 0.18 to 0.30 ng (n = 7) and are considered negligible.
536

Mass Spectrometry

Molybdenum isotope compositions were measured using a Thermo-Finnigan Neptune multi-collector induction coupled plasma mass spectrometers (MC-ICP-MS). Samples were introduced using an Aridus II desolvating nebuliser and a low uptake rate Cetac35 nebuliser (aspiration rate 25-35 $\mu l min^{-1}$). All measurements were made in low resolution using X-cones, and static collection mode with the simultaneous measurement of 9 isotopes ^{91}Zr, ^{92}Mo, ^{94}Mo, ^{95}Mo, ^{96}Mo, ^{97}Mo, ^{98}Mo, ^{99}Ru and ^{100}Mo. Standard operation involved introduction of 150 ppb Mo double-spiked solutions in 0.5M HNO_3 and produced a maximum sensitivity of ~380 $Vppm^{-1}$. Each analysis consisted of 1 block of 50 cycles with a 4 s integration time and was immediately preceded by the analysis of an acid blank, with a washout of 180 s occurring after each sample. Due to the low aspiration rate a single analysis used <200 µl of solution. All Mo isotope measurements herein are reported relative to the internationally accepted reference solution the National Institute of Standards and Technology (NIST) SRM3134 [54,55] where $\delta^{98}Mo = 0‰$ as convention dictates. In all cases, conventional delta (δ) notation is used to express the ratios:

$$\delta^{98/95}Mo = [(({}^{98}Mo/{}^{95}Mo)_{SAMPLE}/({}^{98}Mo/{}^{95}Mo)_{NIST\ 3134}) - 1] \times 1000$$

Data reduction was carried out using the Isospike plugin [56] for Iolite [57] which is underpinned by the double spike deconvolution equations of Rudge, et al. [52]. Baseline subtraction was undertaken using the 60 s of acid blank that immediately preceded a sample, with direct isobaric interferences from Zr on ^{92}Mo, ^{94}Mo and ^{96}Mo and Ru on ^{96}Mo, ^{98}Mo and ^{100}Mo mass fractionation corrected iteratively using the beta-factors calculated following the initial deconvolution. In addition to using the double spike to correct for instrumental mass fractionation, a secondary correction for within run mass spectrometer drift was applied using IsoSpike. The Mo isotope compositions of the unknowns were corrected using linear

interpolation by adjusting the composition of the bracketing analyses of the primary standard NIST3134, run at least every two unknowns, to 0‰.

The long-term stability of the mass spectrometer over a two-year period was confirmed by repeated measurement of the in-house standard Romil which has an average δ^{98}Mo of 0.045 ± 0.027‰ (2 s.d.; n = 327). Long-term accuracy was tested by repeated analyses of international standard solutions Open University (–0.341 ± 0.032‰, n = 58) and Bern (–0.242 ± 0.029‰, n = 73), which are within error of previous determinations [40,55,58]. The reproducibility of analyses was further evaluated using a range of US Geological Survey rock standards. A range of first generation rock standards (BCR-1, BHVO-1, and AGV-1) were analysed here (see Table S1), multiple digestions (n = 3-5) reproduce to better than 0.031‰, however, both BCR-1 and BHVO-1 have lower Mo concentrations and distinctly different δ^{98}Mo than there second generation counterparts (i.e. BHVO-2) [11,59,60], which suggests that these samples were contaminated with Mo during preparation of the second aliquot as suggested previously [18,53]. Two separate digestions of low Mo (~30 ng/g) standard BIR-1 yield an average δ^{98}Mo of –0.133 ±0.062‰, which is within error of the previous estimate [53]. Replicate digestions of the high mass, low Mo (30-75 ng/g) Baffin Island and komatiite samples herein generally reproduce to better than ±0.10‰, with two samples having significantly larger 2 s.d. (the statistics are poor with only two replicates) although their total range in δ^{98}Mo is <0.14‰. Therefore, we conservatively consider ± 0.07‰ as the long-term reproducibility of the measurements herein (the average 2 s.d. variability on the replicates herein is ± 0.068‰; n = 14).

583 **Mass balance calculations**

584 The distribution of δ^{98}Mo between the depleted mantle and crust after differentiation can be
585 estimated using isotopic and elemental mass balance (e.g. [18]). For the present-day it is possible
586 to calculate the mass of depleted mantle relative the total mantle using Nd isotopes because the
587 mass of the present-day crust is well known, with previous studies suggesting that 30-50 % of
588 whole mantle has been depleted [7,8,10,61]. Whereas for the early Earth these parameters remain
589 poorly constrained and we need to make assumptions about crustal or mantle masses to
590 undertake geochemical modelling. In this study, we measured Archean and Mesozoic primary
591 magmas and found that have identical sub-chondritic Mo isotope compositions, therefore we
592 conclude that the Paleoarchean mantle that produced the Barberton komatiites was equally
593 depleted as the present-day mantle that produced the Gorgona komatiites. Since, present-day
594 mantle depletion is the result of crust formation, it is logical to correlate that mantle depletion
595 on the early Earth is also consequence of crust extraction. Given the range of present-day
596 estimates of mantle depletion, by assuming at least 30 % mantle depletion had occurred by the
597 Paleoarchean we can make inferences about the minimum volume of >3.5 Ga old crust that
598 existed using mass modelling

599 The equations presented here are similar to those used previously [62]. Here we consider
600 that Mo of a portion of the *bulk silicate Earth* (BSE) has been accessed for crust formation and
601 is distributed among two reservoirs; a *depleted mantle* (DM) and a *proto-crust* (C) (see Fig.
602 S8). Given that at present-day that only 30-50 % of whole mantle has been depleted [7,8,10,61], in
603 the early Earth the mass of mantle sampled will be less than that of whole BSE, i.e. $m_{DM} <<$
604 m_{BSE}, and $m_{DM} = m_{BSE}$ only if the whole BSE mass has been used for crust extraction, which is
605 probably not the case [7,8,10,61].

606 The isotopic mass balance can be written as follows:

607 $$m_{BSE}[Mo]_{BSE}\,\delta_{BSE}^{98/95} = m_C[Mo]_C\,\delta_C^{98/95} + m_{DM}[Mo]_{DM}\delta_{DM}^{98/95} \quad \text{(A)}$$

Where m is the mass, [Mo] is the Mo concentration, and $\delta^{98/95}$ is the Mo isotope composition (i.e. δ^{98}Mo) of the various reservoirs (BSE, DM and C).

The pure elemental mass balance is:

$$m_{BSE}[Mo]_{BSE} = m_C[Mo]_C + m_{DM}[Mo]_{DM} \quad \text{(B)}$$

where, the terms denote similar meanings as above.

Substituting for "$m_{AM}[Mo]_{BSE}$" in Eq. A by Eq. B, we have:

$$m_C[Mo]_C\,\delta_C^{98/95} = (m_C[Mo]_C + m_{DM}[Mo]_{DM})\,\delta_{BSE}^{98/95} - m_{DM}[Mo]_{DM}\,\delta_{DM}^{98/95}$$

$$m_C[Mo]_C\,(\delta_C^{98/95} - \delta_{BSE}^{98/95}) = m_{DM}[Mo]_{DM}(\delta_{BSE}^{98/95} - \delta_{DM}^{98/95})$$

$$\boldsymbol{m_C} = \frac{\boldsymbol{m_{DM}\cdot[Mo]_{DM}\cdot(\delta_{BSE}^{98/95} - \delta_{DM}^{98/95})}}{\boldsymbol{[Mo]_C\cdot(\delta_C^{98/95} - \delta_{BSE}^{98/95})}} \quad \text{(C)}$$

This allows us to calculate the mass of crust generated assuming various amounts of depletion of the mantle reservoir (see Fig. 4).

The volume of this crust can then be calculated using the following:

$$V_{crust} = m_{crust} / \rho_{crust} \quad \text{(D)}$$

where, V_c & ρ_c represent the volume and average density of the crust.

This volume is then easily comparable to the present volume of continental crust (PVCC) which is assumed to be 7.2 x10^9 km^3 [9]. The parameters used in mass balance calculations herein are presented in Table S6. Here we have investigated two scenarios to encompass the variability of δ^{98}Mo and [Mo] in Archean felsic rocks (granites or TTGs represent the felsic endmember; Fig. 4). Crustal volumes are then calculated for three different model Archean proto-crusts: a hypothetical purely felsic crust, Mafic crust-A (minimum based on a mafic crust) and Mafic crust-B (a likely Eoarchean crustal composition). The felsic crust is composed exclusively of granite or TTG rocks, while the Mafic crust-A and -B contain mafic rocks and felsic rocks in 50:50 and 75:25 proportions, respectively. Given the dominance of mafic

631 lithologies within the Earth's early crust >3 Ga [45,46] it is reasonable to assume that the crust
632 extracted prior to 3.5 Ga was more mafic than today.
633
634 **Data Availability Statement**
635 All data generated during this study are included in the published article (and its
636 supplementary information files).

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Molybdenum isotope evidence for extensive crustal extraction in Earth's early history

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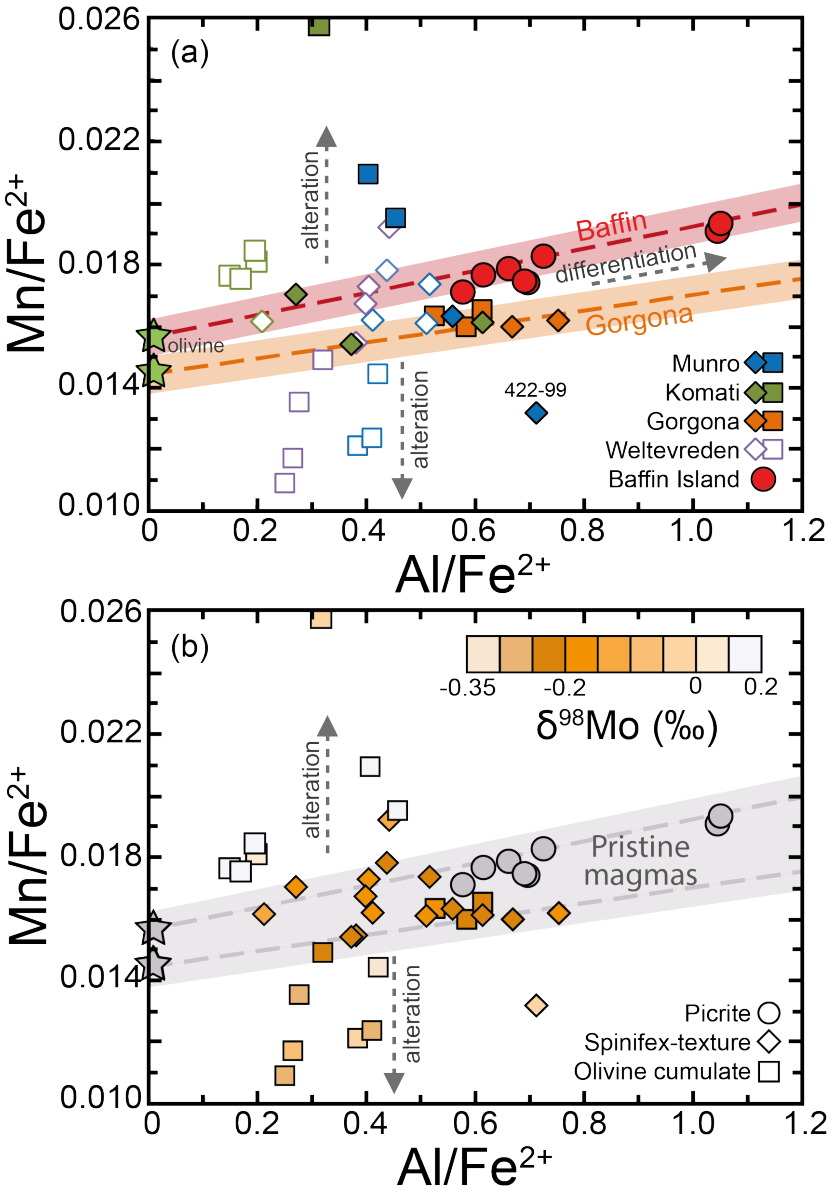
Supplementary Figures 1-11

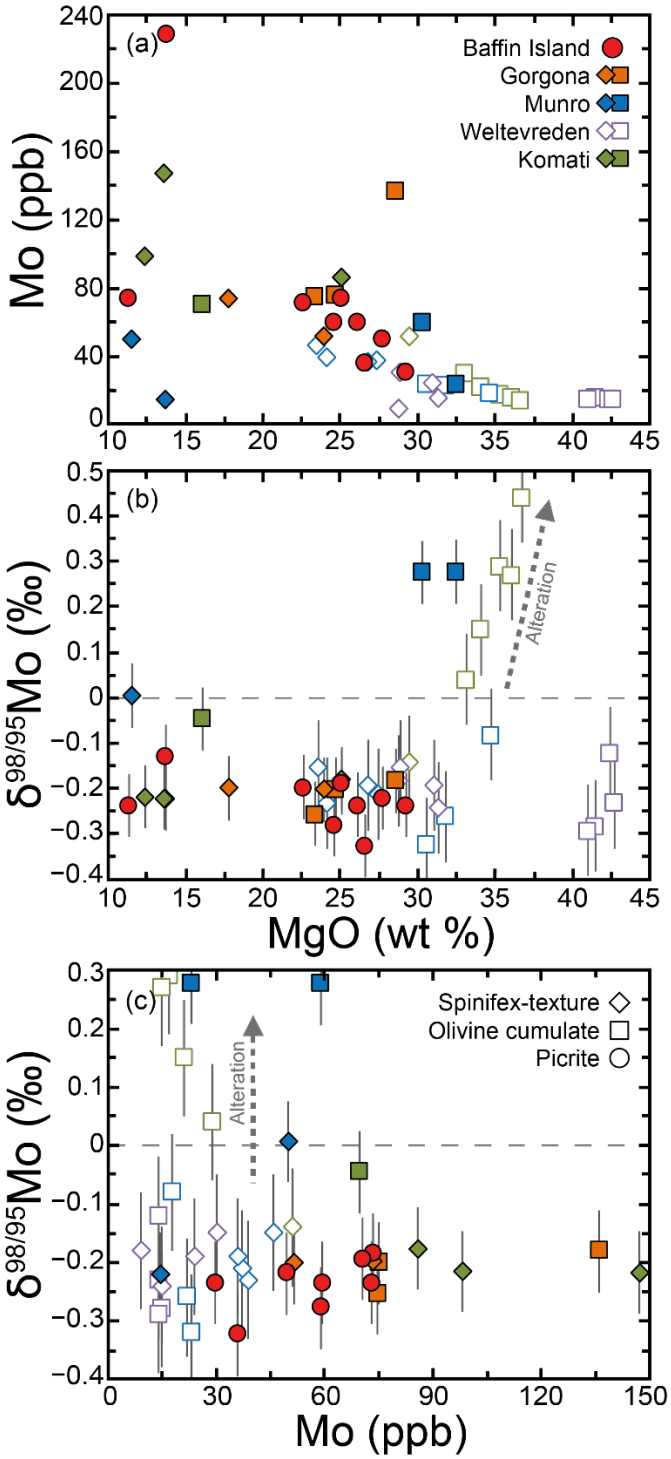
Supplementary Tables 1-10

Supplementary Text

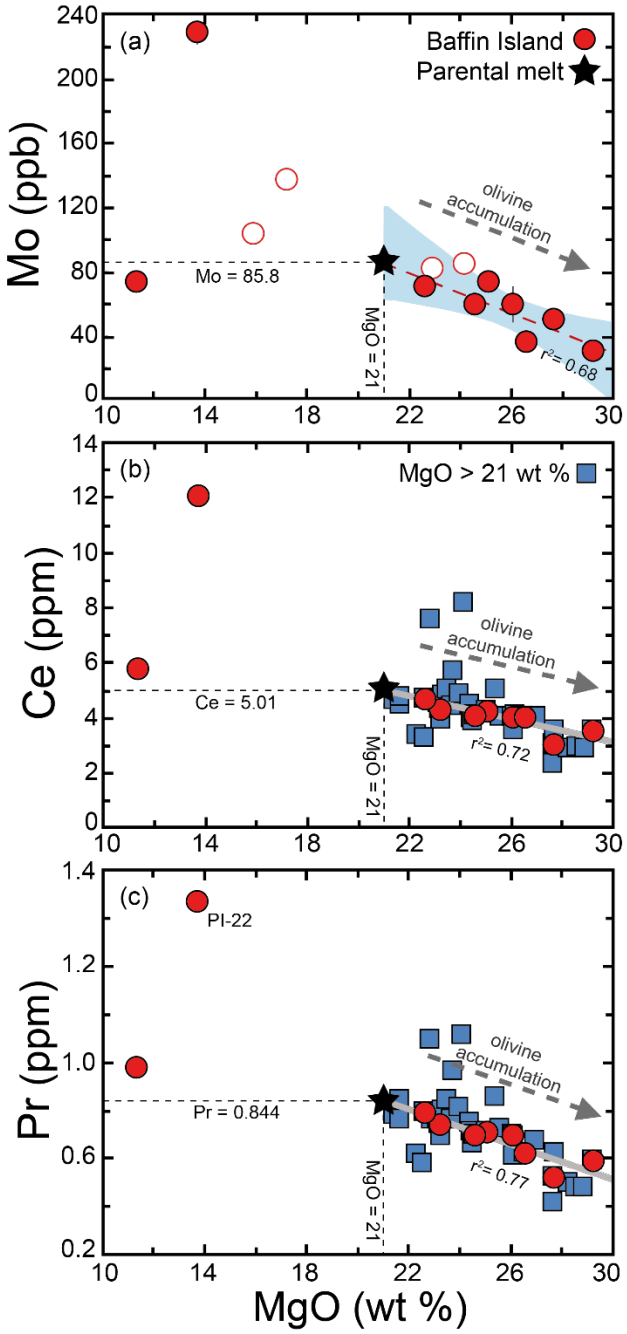
Figures and Tables



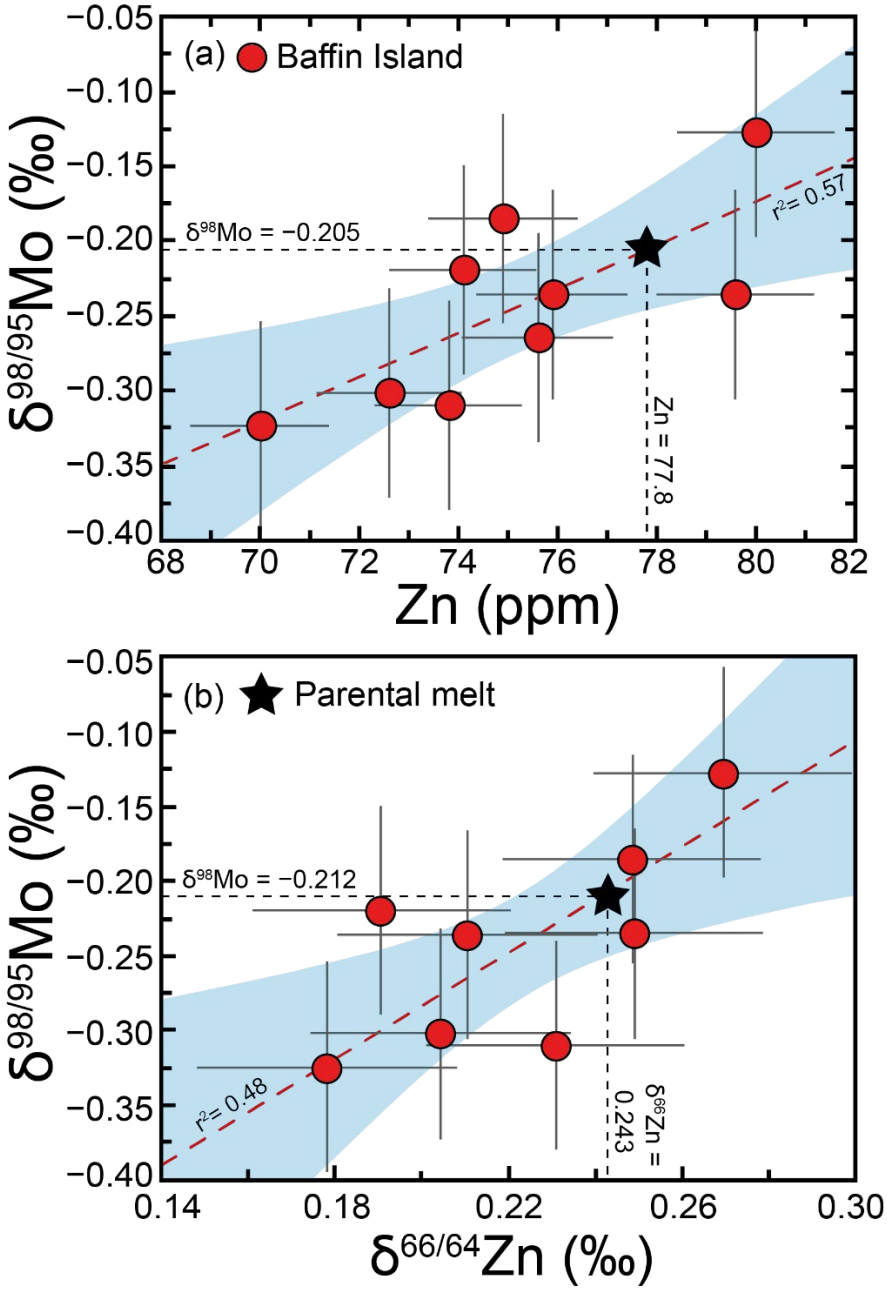
Supplementary Figure 1: Variation of Mn/Fe^{2+} versus Al/Fe^{2+} in komatiites and picrites. This type of plot is commonly used to assess alteration in komatiites [1,2]. Different rock types are distinguished: picrites (circles), spinifex textured (diamonds) and olivine cumulates (squares). (a) Filled symbols represent samples analysed herein with hollow symbols samples measured in Greber, et al. [3]. Major element data comes from refs. [4-8]. The shaded red and orange fields represent pristine unaltered samples, based on Baffin Island picrites and Gorgona komatiites, with variations the result of accumulation or fractional crystallization of olivine crystals. Samples that fall perpendicular to this trend have experienced elemental mobility and are considered altered. (b) Komatiite data is coloured based on the $\delta^{98}Mo$ of the samples. Gradational scale uses 0.05‰ increments from and −0.35 to 0‰, and 0.1‰ increments above 0‰. All samples with $\delta^{98}Mo \geq 0.1$‰ are plotted with the light grey on the righthand side. Notably, samples with $\delta^{98}Mo$ between −0.25 and −0.15‰ plot near the unaltered field defined by the Baffin Island and Gorgona magmas.



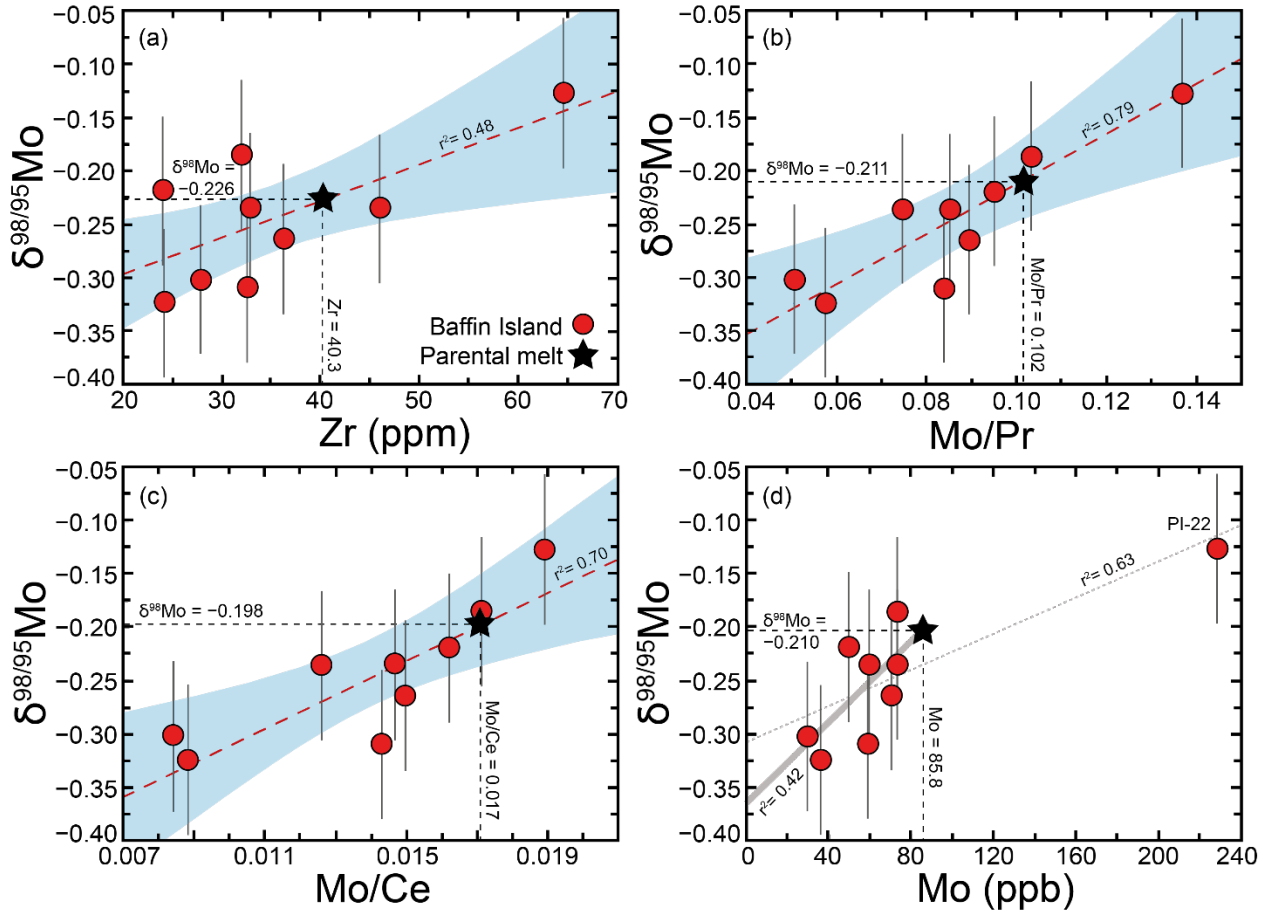
Supplementary Figure 2: Variation diagrams showing the MgO content, Mo concentration and δ^{98}Mo of komatiites and picrites. Filled symbols represent data analysed herein with hollow symbols samples investigated in Greber, et al. [3]. Error bars on δ^{98}Mo are the average reproducibility of the Baffin Island analyses (± 0.07‰). No resolvable covariation is obseved between δ^{98}Mo and MgO content. Notably, most spinfex texture lavas produce indentical δ^{98}Mo within anlytical errors at a wide range of Mo concentration, whereas the olivine cumulates have invariable Mo concentrations but more variation in δ^{98}Mo due to their greater proportion of olivine which is susceptible to alteration.



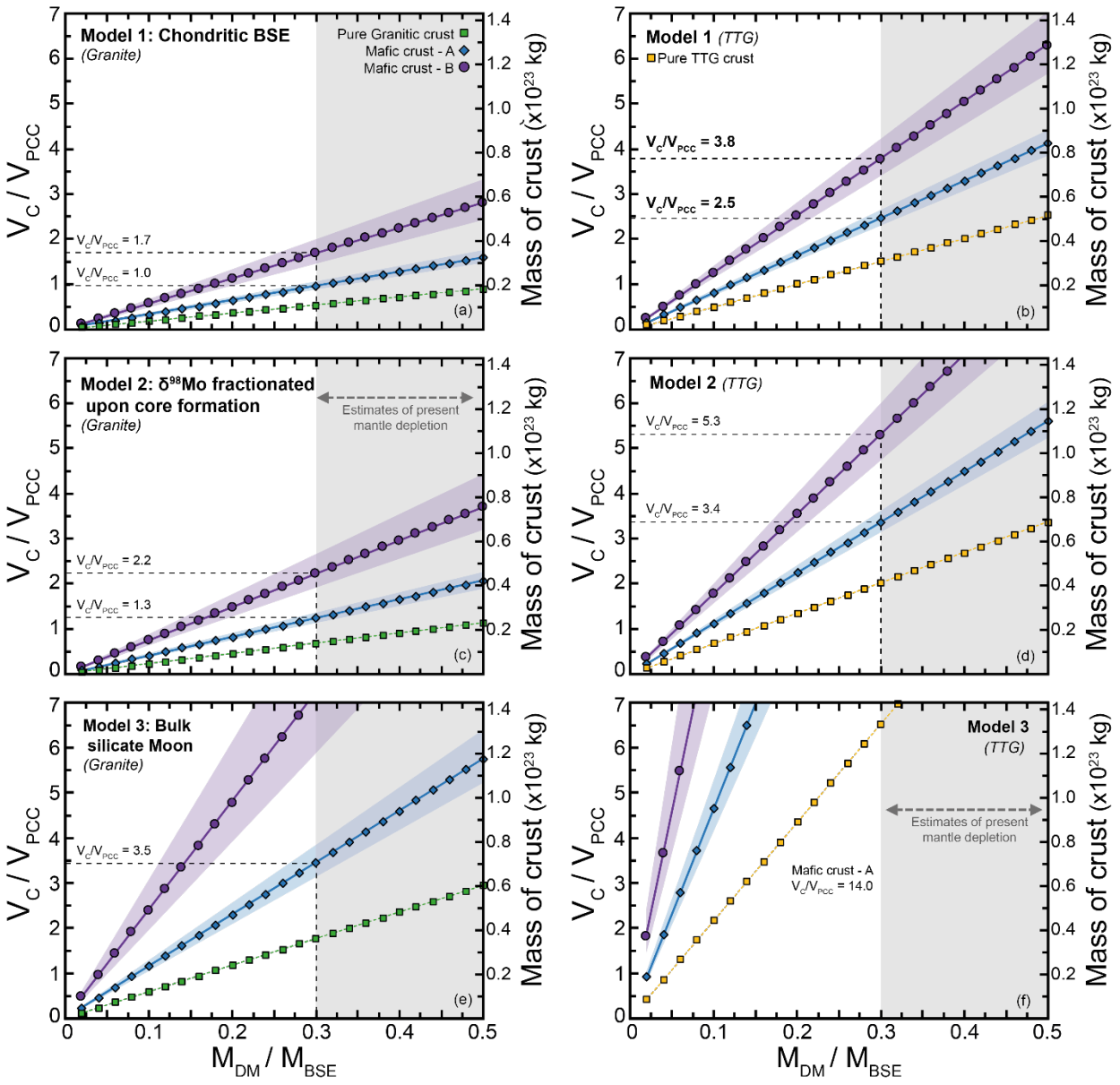
Supplementary Figure 3: Trace element evidence for olivine accumulation in high-MgO Baffin Island picrites. Excellent correlations are observed against MgO in samples with >21 wt % MgO. (a) Variation of Mo concentration versus MgO content. Hollow symbols are samples with only concentration data. Shaded area represents the 95% confidence interval of the correlation. (b-c) Ce and Pr concentration, respectively, versus MgO content. Whole rock data comes from Starkey, et al. [6] with the complete Baffin Island dataset (squares) plotted for comparison. The parental melt (i.e. the original composition of the magmas from the mantle source region corrected for olivine accumulation) at Baffin Island was calculated to have 21 wt % MgO (see McCoy-West, et al. [9] for detailed discussion).



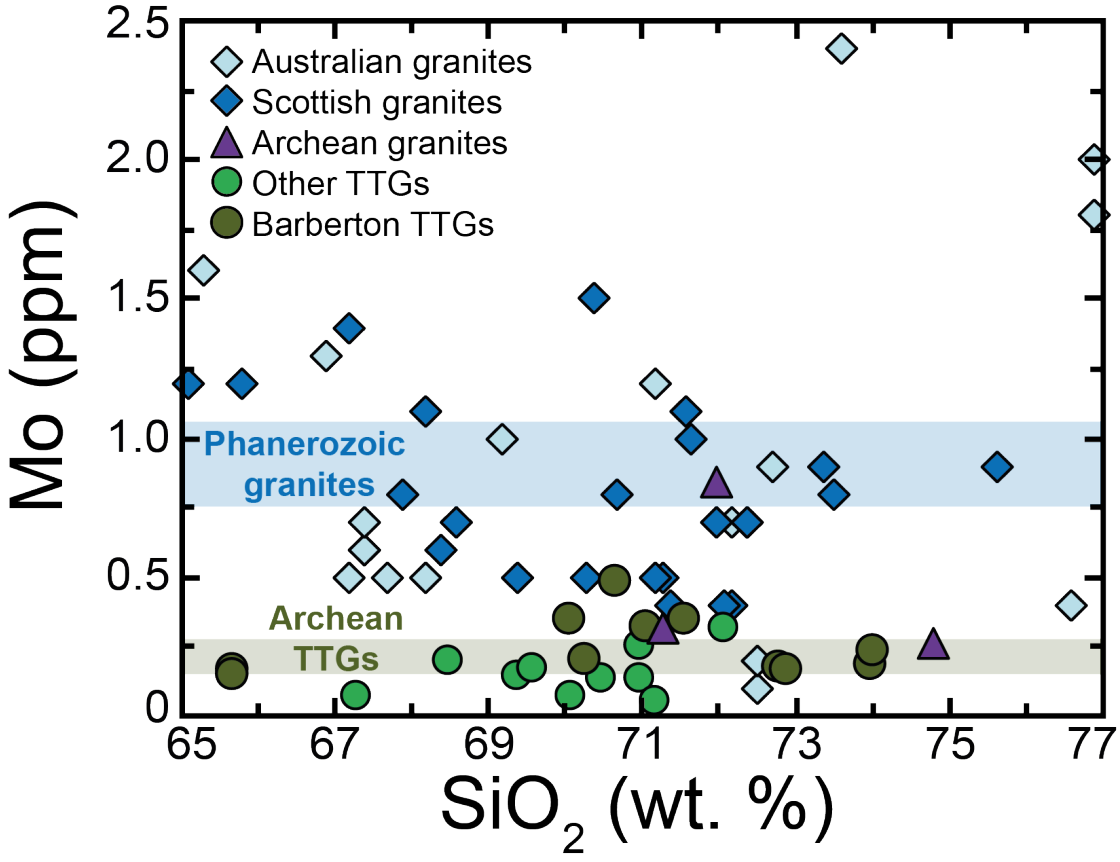
Supplementary Figure 4: Variation diagrams of δ^{98}Mo versus Zn concentration (a) and δ^{66}Zn (b). Comparative Zn data come from Starkey, et al. [6] and McCoy-West, et al. [9]. Shaded area represents the 95% confidence interval of the correlation. Error bars on δ^{98}Mo are the average reproducibility of the Baffin Island analyses (± 0.07‰), with errors on Zn concentration assumed to be 2% and δ^{66}Zn the long-term reproducibility (± 0.03‰). The correlation between Zn concentration and δ^{66}Zn and the Mo isotope compositions suggests that the variability is controlled by the same process (i.e. olivine accumulation). See McCoy-West, et al. [9] for more detailed discussion of the accumulation of olvine phenocrsyts that have experienced kinetic isotope exchange based on Fe and Zn isotopes.



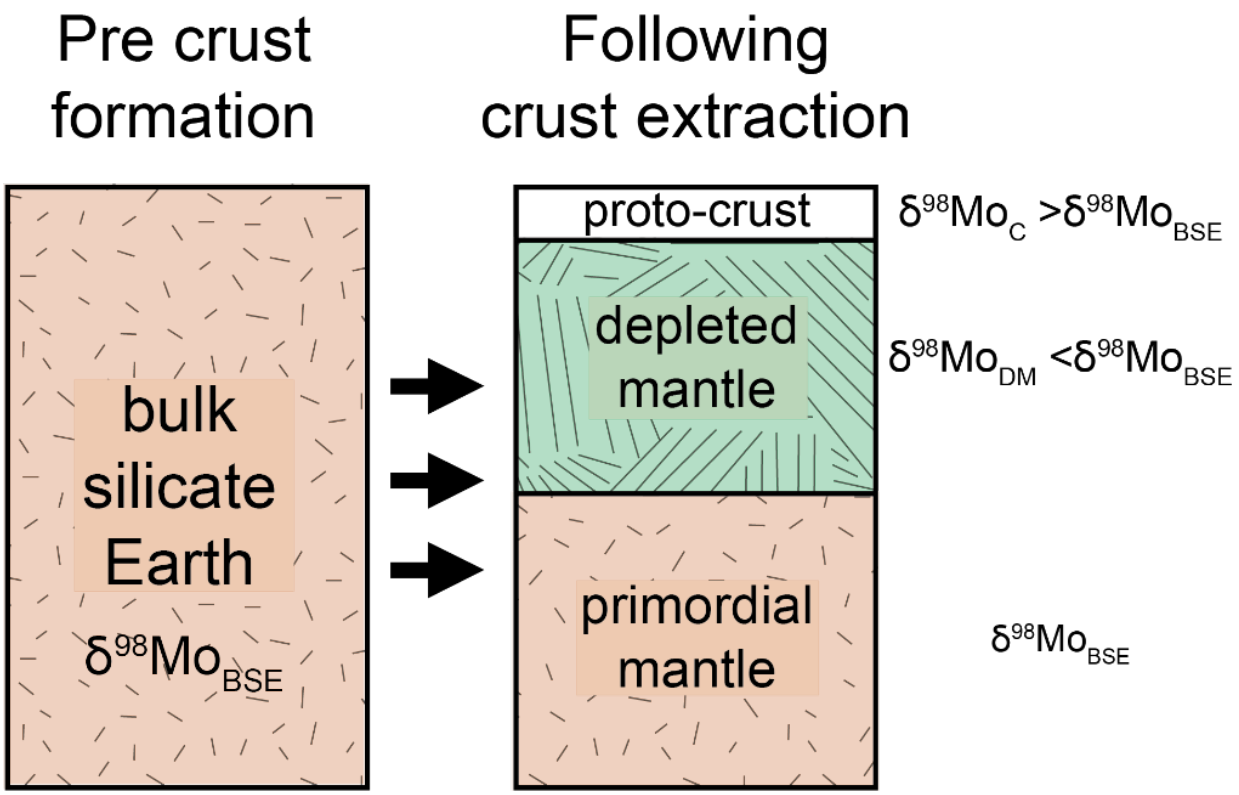
Supplementary Figure 5: Variation diagrams of δ^{98}Mo versus trace element concentrations or elemental ratios in the Baffin Island picrites. Comparative data come from Starkey, et al. [6]. Shaded areas represent the 95% confidence interval on the correlations. Error bars on δ^{98}Mo are the average reproducibility of the analyses (± 0.07‰). The strong correlations between MgO content and trace elements (see Fig. S3) allow calculation of the elemental concentration of the parental melt (i.e. 21 wt % MgO). This value is then used with the correlations presented above to obtain the δ^{98}Mo of the parental melt (see Table S2). The strong linear trends show this is the result of accumulation (i.e. a linear addition process) rather than magmatic differentiation (where parabolic curves would be expected).



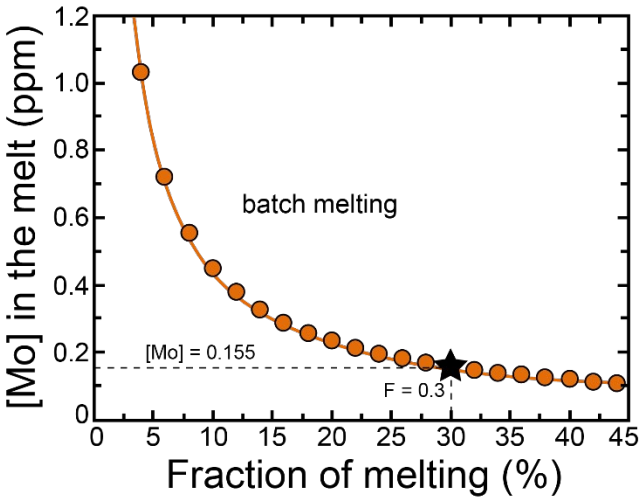
Supplementary Figure 6: Results of Mo isotope mass balance calculations which estimate the mass of crust extraction required to balance the composition of the depleted mantle. This mass of crust can then be converted into a volume of crust (V_C) relative to the present volume of continental crust (V_{PCC}) and varies depending on the proportion of the total BSE that has undergone melt depletion (M_{DM}/M_{BSE}). Thirty to fifty percent depletion of the mantle (grey field) can reproduce the radiogenic isotope and incompatible element signatures of the crust and depleted mantle, assuming they represent complementary reservoirs [10-13]. (a-b) Model 1: assumes a chondritic BSE for Mo isotopes (δ^{98}Mo = −0.154‰; as shown in the main text); (c-d) Model 2: assumes an isotopically heavier BSE following core formation (δ^{98}Mo = −0.142‰). (c) Model 3: assumes the BSE equilibrated with the composition of the silicate Moon (δ^{98}Mo = −0.078‰). Crustal volumes are calculated for three different Archean crust types: a purely felsic crust, Mafic crust-A (minimum based on a mafic crust) and Mafic crust-B (a likely Archean crustal composition). Felsic-crust is composed exclusively of felsic rocks, while the Mafic crust-A and -B contain mafic and felsic rocks in 50:50 and 75:25 ratios, respectively. The felsic endmember is either granite (left side: a, c, e) or more realistic for the early Earth has a TTG composition (b, d, f; see Table S6 for further details).



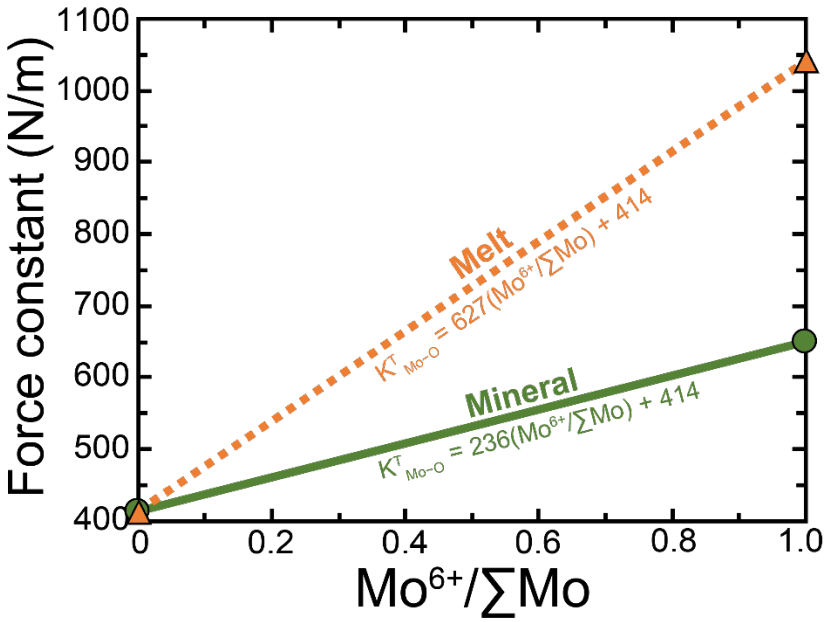
Supplementary Figure 7: Comparison of the Mo concentration of Phanerozoic granites and Archean granites and tonalite-trondhjemite-granodiorites (TTGs). Archean samples come from Greaney, et al. [14] and are divided into Barberton TTGs (3.2-3.6 Ga), other TTGs (Zimbabwe and Superior; 2.7-3.0 Ga) and granites (2.6-2.7 Ga). Phanerozoic samples come from Yang, et al. [15], they are divided on the basis of location into Australian (Lachlan and New England orogens; 286-428 Ma) and Scottish (Caledonian plutons; 392-408 Ma) samples. Shaded bars represent the averages for Archean TTGs (Mo = 0.21 ± 0.05 ppm; n = 26; [14]) and Phanerozoic granites (Mo = 0.90 ± 0.15 ppm; n = 46; [15]).



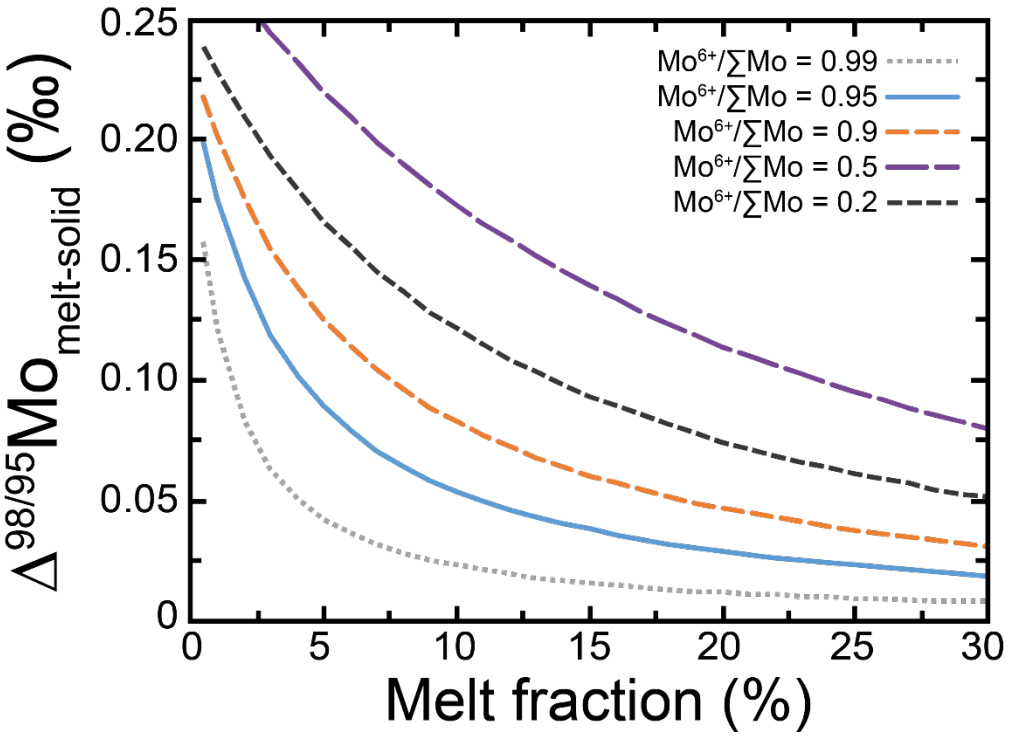
Supplementary Figure 8: During crust formation a portion of the bulk silicate Earth (BSE) is tapped and distributed among two reservoirs; a depleted mantle (DM) and a proto-crust (C). Given that only 30-50 % of whole mantle has been depleted to form the crust: $m_{DM} + m_C << m_{BSE}$, meaning a primordial mantle reservoir remains untapped.



Supplementary Figure 9: Batch melting model showing the variation in Mo concentration as a function of melt fraction. Modelling uses a bulk D_{Mo} of 0.006 [16] and assumes a source concentration of 0.047 ppm [17]. The [Mo] of the basalt endmember (0.155) is based on 30% melting of the mantle (sitting in the middle of the Archean range to produce a high Mg basalt; [18,19]).



Supplementary Figure 10: Force constant of Mo−O bonds in minerals and melt as a function of $Mo^{6+}/\sum Mo$ used in the modelling presented in Figure 4 and Tables S9 and S10. Based on values presented in Table S8.



Supplementary Figure 11: Partial melting model showing that the degree of enrichment of heavy Mo isotopes in the melt phase as a function of oxygen fugacity ($Mo^{6+}/\sum Mo$) at a constant temperature (1300 °C). Highly reduced conditions do not reflect the conditions on the modern Earth but are relevant to melting on celestial bodies (e.g. Moon, Angrites). Tabulated values can be found in Table S10.

Supplementary Table 1: Molybdenum concentrations and isotope compositions of high-degree partial melts and reference materials.

Sample	Location	Rock Type	MgO (wt%)	Mo (ng/g)			$\delta^{98/95}$Mo			*n*
				a	b	Average	a	b	Average	
Baffin Island										
PI-22	*Padloping*	pic	13.7	226.0	231.4	229 ±7.6	−0.092	−0.162	−0.127 ±0.098	*2*
PI-24	*Island*	pic	26.1	55.6	63.5	59.6 ±11.2	−0.243	−0.227	−0.235 ±0.023	*2*
PI-25		pic	27.7	49.6	49.3	49.4 ±0.4	−0.181	−0.257*	−0.219 ±0.107	*2*
PI-26		pic	25.1	74.0	72.7	73.3 ±1.8	−0.169	−0.202*	−0.186 ±0.047	*2*
PI-28		pic	11.3	75.4	73.0	73.0 ±3.4	−0.244	−0.227*	−0.236 ±0.024	*2*
PI-31~		pic	22.6	69.8	71.3	70.5 ±2.2	−0.333	−0.195	−0.264 ±0.195	*2*
PI-37		pic	26.6	35.9	35.6	35.8 ±0.4	−0.305	−0.343*	−0.324 ±0.054	*2*
PI-40~		pic	29.2	30.0	29.6	29.8 ±0.6	−0.235	−0.369*	−0.302 ±0.189	*2*
PI-43		pic	24.6	58.5	59.0	58.8 ±0.6	−0.342	−0.278*	−0.310 ±0.090	*2*
PAD-6^		pic	17.6	137.1	-					
DI-23^	*Durban*	pic	24.1	84.8	-					
DI-26^	*Island*	pic	15.9	102.9	-					
DUR-8^		pic	22.9	82.1	-					
Gorgona										
GOR94-29	*Gorgona*	STK	17.8	73.3			−0.197	-	−0.197 ±0.070	
GOR94-43	*Island*	STK	23.9	49.6	53.1	51.4 ±4.9	−0.213	−0.189	−0.201 ±0.034	*2*
GOR94-3		OC	28.6	135.8			−0.181	-	−0.181 ±0.070	
GOR94-17		OC	23.4	74.6			−0.254	-	−0.254 ±0.070	
GOR94-44		OC	24.7	75.2			−0.201	-	−0.201 ±0.070	
Lower Komati										
331/777a	*Komati*	STK	25.1	85.7	87.8	86.7 ±3.0	−0.169	−0.184	−0.177 ±0.021	*2*
331/778		STB	12.3	98.3	-		−0.216	-	−0.216 ±0.070	
331/786		STB	13.6	147.1	-		−0.218	-	−0.218 ±0.070	
331/790#	*Mundt's Concession*	OC	16.1	69.6	60.3	64.9 ± 13.1	−0.070	−0.020	−0.045 ±0.070	*2*
Munro										
422/84#	*Pyke Hill*	OC	30.3	59.1	-		0.276	-	0.276 ±0.070	
422/86#		OC	32.4	23.1	-		0.277	-	0.277 ±0.070	
422/99#		STB	11.5	49.9	-		0.007	-	0.007 ±0.070	
RL-12-1	*Red Lake*	STB	13.7	14.4	22.2	18.2 ±10.7	−0.242	−0.198	−0.220 ±0.062	*2*
Mid-ocean ridge basalt										
45N	*Mid-Atlantic*	E-type		403	418	410 ±21	−0.198	−0.119	−0.159 ±0.056	*2*
Rock Standards										
AGV-1	*Oregon*	and	1.5	2186	2062	2101	−0.154	−0.168		
				2055		±147	−0.169		−0.164 ±0.017	*3*
BCR-1	*Oregon*	bas	3.5	1741	1676	1682	0.066	0.076		
				1630		±111	0.079		0.074 ±0.013	*3*
BIR-1	*Iceland*	bas	9.7	32.2	34.1	33.1 ±2.6	−0.111	−0.155	−0.133 ±0.062	*2*
BHVO-1	*Hawaii*	bas	7.2	1077	1092		−0.219	−0.220		
				1025	1103	1061	−0.205	−0.182		
				1006		±85	−0.200		−0.205 ±0.031	*5*

Errors on average Mo concentrations and $\delta^{98/95}$Mo are two-standard deviations. For samples with only one replicate the average reproducibility of the Baffin Island samples is taken as the error (± 0.07 ‰; see the methods section for further discussion). Sample types: pic = picrite; OC = olivine cumulate; STK = spinifex texture komatiite; STB = spinifex texture basalt; bas = basalt; and =andesite. # samples are altered and not included in calculating the average composition of Archean komatiites. * denotes samples that were digested initially using carius tube digestion then followed by HF-HNO_3 digestion. ^ samples that were only run initially for concentrations by isotope dilution. ~ Two samples did not reproduce very well and the 2 s.d. are large, however, the total range between the replicates is significantly smaller.

Supplementary Table 2: Calculation of the Mo isotope composition of the Baffin Island parental melt.

Parameter	Regressions	Value at 21 wt % MgO	$\delta^{98/95}$Mo (‰)
Zn (ppm)	Fig. S3 ($r^2 = 0.57$)	77.8	−0.205 ±0.040
δ^{66}Zn (‰)	Fig. S3 ($r^2 = 0.48$)	0.243	−0.212 ±0.050
Mo/Pr	Fig. S4 ($r^2 = 0.79$)	0.102	−0.211 ±0.043
Mo/Ce	Fig. S4 ($r^2 = 0.70$)	0.017	−0.198 ±0.043
Zr (ppm)	Fig. S4 ($r^2 = 0.48$)	40.3	−0.226 ±0.035
Mo (ppb)	Fig. S4 ($r^2 = 0.42$)	85.8	−0.210 ±0.068
		Average Parental Melt:	**−0.210 ± 0.010**

Errors on δ^{98}Mo are calculated from the 95 % confidence interval (error envelopes) on the regressions calculated using Isoplot [20] at the composition of the parental melt. The MgO content of the Baffin Island parental melt was calculated at 21 wt. % MgO using the inflection method (see McCoy-West, et al. [9]). Given the strong correlations between elemental concentration and MgO content in the picrites with >21 wt. % MgO, using linear regression concentrations of the elements of interest are calculated at the parental melt composition. Zn isotope data comes from McCoy-West, et al. [9]. Trace earth element data is from Starkey, et al. [6].

Supplementary Table 3: Locations and Mo isotope compositions of primitive materials used to calculate the Mo isotope composition of the accessible mantle.

Location	$\delta^{98/95}$Mo (‰)	2 s.d.	*n*	References
Depleted-MORB				
Pacific-Antarctic Ridge	−0.206 ±0.021	±0.033	*5*	Bezard, et al. [21]
Phanerozoic picrite				
Baffin Island, NE Canada	−0.210 ± 0.10	±0.019	*6*	Herein
Phanerozoic komatiite				
Gorgona, Columbia	−0.207 ±0.034	±0.055	*5*	Herein
Archean komatiites				
Komati, South Africa	−0.187 ±0.059	±0.074	*4*	Herein; Greber, et al. [3]
Weltevreden, South Africa	−0.215 ±0.038	±0.031	*4*	Greber, et al. [3]
Munro, Canada	−0.196 ±0.044	±0.070	*5*	Greber, et al. [3]; Herein
Mantle Xenoliths				
Tariat, Mongolia	−0.210 ±0.093	±0.177	*6*	Liang, et al. [22]
Vitim, Siberia	−0.198 ±0.061	±0.077	*4*	Liang, et al. [22]
Accessible Mantle	**−0.204 ±0.008**	**±0.018**	*8*	Herein

Errors on δ^{98}Mo are 95% standard errors (95% s.e. = t * s.d./(n)1/2, where t = inverse survival function of the Student's t-test at the 95% significance level and (n-1) degrees of freedom), with two-standard deviation (2 s.d.) also shown to represent population uncertainty. Depleted mid ocean ridge basalts (MORB) are only those samples with measured $^{143}Nd/^{144}Nd \geq 0.513117$. Mantle xenoliths from Kilbourne Hole, New Mexico were excluded due to their large spread in δ^{98}Mo values (0.32 ‰) and limited sample set (n = 3).

Supplementary Table 4: Molybdenum isotope compositions of geochemical reservoirs presented in Figure 1 or used in modelling.

Reservoir	$\delta^{98/95}$Mo (‰)	2 s.d.	*n*	References
Chondrites	−0.154 ±0.013	±0.051	*18*	Liang, et al. [22],Burkhardt, et al. [23]
Archean komatiites	−0.199 ±0.019	±0.062	*13*	Herein
Mantle peridotites	−0.206 ±0.050	±0.180	*15*	Liang, et al. [22]
Global basalts	−0.10 ±0.04	±0.27	*57*	Yang, et al. [15] and therein
Global granites	0.16 ±0.05	±0.41	*55*	Yang, et al. [15] and therein
Upper Continental Crust	0.14 ±0.07		*112*	Yang, et al. [15]

Errors on δ^{98}Mo are 95% standard errors (95% s.e. = t * s.d./(n)1/2, where t = inverse survival function of the Student's t-test at the 95% significance level and (n-1) degrees of freedom), with two-standard deviation (2 s.d.) also shown to represent population uncertainty. Chondrite average excludes CK and CM groups meteorites, like in [23]. Upper continental crust composition was calculated assuming a 10:1 proportion of felsic to basaltic rocks [15].

Supplementary Table 5: Leaching experiments on Baffin Island picrites.

Sample	Whole Rock		Residue (Silicates)		Leachate (Non-silicates)	
	Mo (ng/g)	$\delta^{98/95}$Mo	Mo (ng)	$\delta^{98/95}$Mo	Mo (ng)	$\delta^{98/95}$Mo
PI-37	35.8	−0.324 ±0.054	~11	−0.323 ±0.054	~7	−0.403 ±0.051
PI-43	58.8	−0.310 ±0.090	~16	−0.263 ±0.026	~10	−0.374 ±0.034

A second aliquot of the same sample powder was sealed in a carius tube with 9 mL of reverse aqua regia (4:5 HCl-HNO_3) and heated to 220˚C for >72 hours. Following cooling the aqua regia supernatant was removed (henceforth the leachate; predominantly chromite and any sulfides present) and the remaining residual material (henceforth the residue; predominantly silicates) were spiked and processed separately through chemistry.

Supplementary Table 6: Molybdenum concentration and isotopes compositions of geochemical reservoirs used in mass balance calculations.

Reservoir	Mass (kg)[a]	Density (kg/m^3)	Mo (ppm)	$\delta^{98/95}$Mo (‰)
Chondrites			ca. 1.7[b]	−0.154 ±0.013[f,g]
Earth	5.9376 x 10^{24}			
Core	1.932 x 10^{24}		ca. 5[b]	−0.16 ±0.02[f]
Bulk silicate Earth	4.0603 x 10^{24}		0.047 ± 0.019[c]	−0.154
Mantle	4.0343 x 10^{24}			
Depleted mantle	Varied		0.025 ± 0.007[d]	−0.204 ±0.008
Modern crust	2.6 x 10^{22}			
Mafic endmember		3000	0.155	−0.10 ±0.04[h]
Types of Crust				
Granite bearing models				
Pure Granitic crust		2750	0.47[d]	0.16 ±0.07[h]
Mafic crust A (50:50)		2850 ± 15	0.313 ± 0.016	0.096 ± 0.010
Mafic crust B (75:25)		2925 ± 15	0.234 ± 0.016	0.031 ± 0.018
TTG bearing models				
Pure TTG crust		2750	0.28[d]	0.03
Mafic crust A (50:50)		2850 ± 15	0.218 ± 0.006	−0.016 ± 0.006
Mafic crust B (75:25)		2925 ± 15	0.186 ± 0.006	−0.051 ±0.008

Mafic crust compositions were calculated by mixing different proportions of mafic and felsic material (i.e. 75:25 is 75% mafic). Molybdenum concentration data shows that Phanerozoic granites are clearly more evolved than their Archean counterparts (see Fig. S7). The Mo concentration of the felsic endmembers were taken from the available published data in Greaney, et al. [14], using the average composition of the oldest 3.5 Ga Barberton TTGs (0.28; n = 15), and 2.7 Ga granites (0.47; n = 3) available. The Mo concentration of the mafic endmember (Mo = 0.155) was calculated based on batch melting of the bulk silicate Earth assuming an F of 0.3 (higher than today due to the elevated mantle temperatures in the Eoarchean) and a bulk D_{Mo} of 0.006 [16] (see Fig. S9). The isotopic composition of mafic endmember uses the modern global basalt average of δ^{98}Mo = −0.10 ±0.04 ‰ (n = 57). Partial melting is a time invariant process at constant temperature and therefore the modern basalts provide a good analogue. The formation of TTGs requires the remelting of metabasalt, given that TTGs have lower Mo concentrations than granites it is sensible to assume their δ^{98}Mo will also be less evolved. Here we have taken the simplest approach (i.e. two step formation of TTGs) and taken the average of global basalts and granites to estimate the δ^{98}Mo of TTG felsic component. Densities were calculated by mixing basaltic (3000 kg/m^3) and granitic (2700 kg/m^3) endmembers. Errors on Mafic crusts (A and B) represent varying the proportions of the two endmembers by 5%. References for other parameters as follows: a) Yoder [24]; b) McDonough [25]; c) Palme and O'Neill [17]; d) Salters and Stracke [26]; e) Rudnick and Gao [27]; f) Burkhardt, et al. [23]; g) Liang, et al. [22]; h) Yang, et al. [15].

Supplementary Table 7: Model parameters for the calculation of Mo isotope fractionation during non-modal batch melting.

Phase	Starting fraction*	Melting reaction*	D_{Mo4+}^	D_{Mo6+}^
Olivine	0.6	−0.15	0.5	0.006
Orthopyroxene	0.25	0.15	0.7	0.009
Clinopyroxene	0.1	1.0	0.3	0.001

*Melting parameters come from Walter [28]. ^ Partition coefficients are taken from Leitzke, et al. [29]. Model assumes that the force constant is a linear function of $Mo^{6+}/\sum Mo$ for both minerals and melt and that all minerals have the same $Mo^{6+}/\sum Mo$. Modelling uses force constants calculated in Table S8.

Supplementary Table 8: Parameters used for the calculation of force constants of Mo isotopes in minerals and melts at varied oxidation state.

	$\overline{Z}_{Mo}$	$C_{N\,Mo}$	$\overline{S}_{Mo}$	$\overline{S}_{O}$	$r_{Mo-O}M$ (Å)	$r_{Mo-O}Cal$ (Å)	$K_{f\,Mo-O}$ (N/m)	K^{T}_{Mo-O} (N/m)
Melt								
$Mo^{6+}O_4$ (2-)	6	4	1.5	0.5	1.76[1]	1.79	349.8	1040.8
Minerals								
$Mo^{6+}O_3$	6	6	1.0	0.67	1.98[2]	1.98	218.4	649.8
Minerals and Melt								
$Mo^{4+}O_2$	4	6	0.67	0.67	2.01[3]	2.03	139.2	414.1

$\overline{Z}_{Mo}$ = cation charge; C_N = coordination number. $\overline{S}_{Mo}$ and $\overline{S}_{O}$ is the average bond valence of molybdenum and oxygen, respectively. $r_{Mo-O}M$ = measured Mo−O bond length. Measured Mo−O bond lengths are from 1) Farges et al. [30]; 2) Kihlborg [31]; 3) Brandt and Skapski [32]. $r_{Mo-O}Cal$ = calculated Mo−O bond length are based on the approximation that the mean Mo-O bond distance is the sum of the Shannon ionic radius for these species in the appropriate coordination environment and that of O^{2-} (1.38 Å). $K_{f\,Mo-O}$ = is the force constant approximated by solving the Born-Landé equation. K^{T}_{Mo-O} = is the total force constant corrected by a scaling factor related to the proportion of ionic bonds (the ionicity of the Mo−O bond based on the Pauling scale is 0.336). The mean coordination number of oxygen was reported as 3 minerals [31,32], with a coordination number of 4 for oxygen reported for Mo^{6+} melt complexes [30]. All formulas required for calculating force constants can be found in Sossi and O'Neill [33].

Supplementary Table 9: Results of partial melting modelling showing the change $\Delta^{98}Mo_{melt\text{-}solid}$ as a function of temperature (°C) at a constant oxygen fugacity ($Mo^{6+}/\sum Mo = 0.95$) as shown in Figure 3.

Temp	800	900	1000	1200	1300	1400	1700	1800	1900
F									
0.005	0.429	0.359	0.305	0.228	0.200	0.177	0.127	0.115	0.105
0.01	0.378	0.317	0.269	0.201	0.176	0.156	0.112	0.101	0.092
0.02	0.305	0.256	0.217	0.162	0.142	0.126	0.090	0.082	0.074
0.03	0.255	0.214	0.181	0.136	0.119	0.105	0.076	0.069	0.062
0.04	0.219	0.183	0.156	0.116	0.102	0.090	0.065	0.059	0.053
0.05	0.192	0.160	0.136	0.102	0.089	0.079	0.057	0.051	0.047
0.06	0.170	0.142	0.121	0.090	0.079	0.070	0.050	0.046	0.041
0.07	0.152	0.128	0.108	0.081	0.071	0.063	0.045	0.041	0.037
0.08	0.138	0.116	0.098	0.073	0.064	0.057	0.041	0.037	0.034
0.09	0.126	0.105	0.089	0.067	0.059	0.052	0.037	0.034	0.031
0.10	0.116	0.097	0.082	0.061	0.054	0.048	0.034	0.031	0.028
0.11	0.107	0.089	0.076	0.057	0.050	0.044	0.032	0.029	0.026
0.12	0.099	0.083	0.070	0.053	0.046	0.041	0.029	0.027	0.024
0.13	0.092	0.077	0.066	0.049	0.043	0.038	0.027	0.025	0.023
0.14	0.087	0.072	0.061	0.046	0.040	0.036	0.026	0.023	0.021
0.15	0.081	0.068	0.058	0.043	0.038	0.033	0.024	0.022	0.020
0.16	0.077	0.064	0.054	0.041	0.036	0.031	0.023	0.021	0.019
0.17	0.072	0.061	0.051	0.038	0.034	0.030	0.021	0.019	0.018
0.18	0.068	0.057	0.049	0.036	0.032	0.028	0.020	0.018	0.017
0.19	0.065	0.054	0.046	0.034	0.030	0.027	0.019	0.017	0.016
0.20	0.062	0.052	0.044	0.033	0.029	0.025	0.018	0.017	0.015
0.21	0.059	0.049	0.042	0.031	0.027	0.024	0.017	0.016	0.014
0.22	0.056	0.047	0.040	0.030	0.026	0.023	0.017	0.015	0.014
0.23	0.053	0.045	0.038	0.028	0.025	0.022	0.016	0.014	0.013
0.24	0.051	0.043	0.036	0.027	0.024	0.021	0.015	0.014	0.012
0.25	0.049	0.041	0.035	0.026	0.023	0.020	0.014	0.013	0.012
0.26	0.047	0.039	0.033	0.025	0.022	0.019	0.014	0.013	0.011
0.27	0.045	0.038	0.032	0.024	0.021	0.019	0.013	0.012	0.011
0.28	0.043	0.036	0.031	0.023	0.020	0.018	0.013	0.012	0.011
0.29	0.042	0.035	0.030	0.022	0.019	0.017	0.012	0.011	0.010
0.30	0.040	0.034	0.029	0.021	0.019	0.017	0.012	0.011	0.010

Supplementary Table 10: Results of partial melting modelling showing the change $\Delta^{98}Mo_{melt\text{-}solid}$ as a function oxygen fugacity ($Mo^{6+}/\sum Mo$) as at a constant oxygen temperature (1300 °C) as shown in Figure S10.

$Mo^{6+}/\sum Mo$	0.99	0.95	0.90	0.50	0.20	0.01
F						
0.005	0.158	0.200	0.218	0.279	0.238	0.207
0.01	0.122	0.176	0.202	0.271	0.228	0.160
0.02	0.083	0.142	0.176	0.256	0.209	0.109
0.03	0.063	0.119	0.155	0.243	0.193	0.082
0.04	0.051	0.102	0.138	0.230	0.179	0.066
0.05	0.042	0.089	0.125	0.219	0.166	0.054
0.06	0.036	0.079	0.114	0.208	0.155	0.046
0.07	0.032	0.071	0.104	0.198	0.145	0.040
0.08	0.028	0.064	0.096	0.189	0.136	0.035
0.09	0.025	0.059	0.089	0.180	0.128	0.031
0.10	0.023	0.054	0.083	0.172	0.121	0.028
0.11	0.021	0.050	0.077	0.164	0.115	0.026
0.12	0.019	0.046	0.072	0.157	0.109	0.023
0.13	0.018	0.043	0.068	0.150	0.103	0.021
0.14	0.017	0.040	0.064	0.144	0.098	0.020
0.15	0.015	0.038	0.060	0.138	0.093	0.018
0.16	0.014	0.036	0.057	0.133	0.089	0.017
0.17	0.014	0.034	0.054	0.128	0.085	0.016
0.18	0.013	0.032	0.052	0.123	0.081	0.015
0.19	0.012	0.030	0.049	0.118	0.078	0.014
0.20	0.012	0.029	0.047	0.114	0.075	0.013
0.21	0.011	0.027	0.045	0.109	0.071	0.012
0.22	0.010	0.026	0.043	0.105	0.069	0.012
0.23	0.010	0.025	0.041	0.102	0.066	0.011
0.24	0.010	0.024	0.039	0.098	0.063	0.011
0.25	0.009	0.023	0.038	0.095	0.061	0.010
0.26	0.009	0.022	0.036	0.091	0.059	0.010
0.27	0.008	0.021	0.035	0.088	0.057	0.009
0.28	0.008	0.020	0.033	0.085	0.055	0.009
0.29	0.008	0.019	0.032	0.083	0.053	0.008
0.30	0.007	0.019	0.031	0.080	0.051	0.008

Supplementary Discussion

Filtering for alteration and the composition of Archean komatiites

Due to their long residence in the crust the δ^{98}Mo of Archean komatiites may have been modified by alteration or metamorphism due to the mobility of Mo in fluids [34,35]. Here we have used a plot of Mn/Fe^{2+} versus Al/Fe^{2+} to assess the extent of alteration in the komatiites (Fig. S1). This type of plot has been used previously to assess alteration in komatiites [1,2]. Given that Fe and Mn have similar chemical behaviour during magmatic differentiation; olivine generally has a similar Mn/Fe^{2+} as the initial melt, therefore addition or crystallisation of olivine will not significantly fractionate Mn/Fe^{2+}. Therefore, samples that plot perpendicular to the magmatic differentiation trend must have been affected by Fe or Mn mobilization and their δ^{98}Mo values may have been modified by secondary alteration after emplacement. For the data presented previously by Greber, et al. [3] the olivine-cumulates from the Weltevreden and Munro komatiites generally have more variable δ^{98}Mo than the spinifex-textured lavas at the same locations (Figs. 1 and S1); with the spinifex-texture samples falling close to the field defined by unaltered magmas undergoing magmatic differentiation. This may presumably be due to a higher proportion of easily altered olivine phenocrysts in the cumulate samples. However, there is no inherent reason why spinifex-texture samples should be less altered than cumulates, one of the spinifex-texture samples measured here has an extremely fractionated δ^{98}Mo (422-99 = +0.007‰) and has disturbed Mn/Fe^{2+}. Thus, exclusion for alteration needs to be done on a geochemical rather than rock type basis.

The averages presented here for the Weltevreden (−0.215 ±0.038‰) and Munro komatiites (−0.196 ±0.044‰; Table S3) have are identical within error to those calculated when including all of the Greber, et al. [3] data which are −0.206 ±0.071‰ (n = 7) for Weltevreden and −0.211 ±0.043‰

(n = 9) for Munro. Inlcusion of the previously excluded data also makes little difference to the average composition of Archean komatiites which becomes −0.204 ±0.028‰ (n = 20) and remains resolvably sub-chondritic. In summary, independent of the samples used and the rationale for excluding altered samples the conclusion holds that Archean komatiites are sub-chondritic.

The Baffin Island picrites and correlations with δ^{98}Mo

Although previous studies have shown that δ^{98}Mo is unaffected during anhydrous magmatic differentiation [21,36] (see Fig. S2), the Baffin Island picrites represent a special case. The fact olivine accumulation controls the major element compositions of the Baffin Island picrites is well established [9,37-40]. Here we show Mo concentrations of the Baffin Island samples are strongly correlated with MgO, like many other trace elements (Fig. S3). However, due to the incompatibility of Mo in olivine (D_{Mo} = 0.006 [29]), we would expect no significant effect on δ^{98}Mo. Previous work by McCoy-West, et al. [9] showed the Fe and Zn isotope compositions of individual olivines are as light as −0.8‰ for δ^{56}Fe and −0.3‰ for δ^{66}Zn, with the bulk rock compositions controlled by the accumulation of variable amounts of olivine that is out of equilibrium with the melt (thus significant kinetic isotope fractionation occurred). A strong covariation between δ^{98}Mo and δ^{66}Zn (Fig. S4) suggests these variations are controlled by the same process, with correlations also seen with trace element ratios or elemental concentrations (Fig. S5). Presumably when this diffusional re-equilibration is occurring for Fe and Zn, heavy Mo isotopes were also being preferentially removed from the crystals and entering the melt (all things being equal heavy isotopes prefer the strongest bonds [41]; i.e. lowest coordination number; see Table S8). Olivines that have then undergone kinetic isotope exchange can then be extremely isotopically light.

Variable amounts of these unique olivines are then entrained in subsequent melts and due to the low concentration of Mo in the melt can possibly affect the bulk rock composition.

However, due to the very low Mo concentration (<0.51 ppb) in olivine mass balance calculations fail to reproduce the compositions of the olivine rich samples (e.g. PI-40) using olivine alone. An alternate scenario is additional Mo is hosted within chromite or sulfide inclusions within the olivines. Leaching experiments were conducted on two samples (see Table S5) and the non-silicate (chromite or sulfide) fraction is resolvable isotopically lighter than the residual silicate trapped Mo, this non-silicate fraction also contains ~40 % of the Mo of the samples.

Ultimately, the exact nature of this correlation with respect to Mo isotopes is not particularly important for our purposes here. What is important is: 1) the strong linear trends versus a range of different trace element concentrations and ratios (Figs. S4 & S5) shows this is the result of linear addition (i.e. crystal accumulation) rather than magmatic differentiation (where parabolic curves would be expected); and 2) these correlations allow calculation of the composition of the Baffin Island parental melt (Table S2) which is identical within error to all of the other high temperature high degree partial melts measured from 3.5 Ga to the present (Table S3).

Estimates of the composition of Mid-ocean ridge basalts

The composition of the MORB mantle is a contentious issue in the Mo isotope scientific literature, with inconsistency between published results [21,22,42]. Initial work by Hibbert, et al. [43] processed ~1 g of handpicked glasses and obtain δ^{98}Mo values of ca. −0.15 to −0.25‰. A comprehensive study of MORB glasses by Bezard, et al. [21] found the average composition of normal MORB was −0.180 ±0.016‰ (n = 18; as in the main text all errors are 95% s.e.), with the five most depleted samples representative of depleted MORB, uncontaminated by recycled crustal sediments, being slightly

sub-chondritic with a an average δ^{98}Mo of −0.206 ±0.021‰ (n = 5). These studies agree with the average composition of the least altered oceanic crust from ODP site 1256 reported as −0.20 ±0.06‰ (n = 5) [44]. In stark contrast, Liang, et al. [22] found an average MORB composition of δ^{98}Mo = +0.005 ±0.025‰ (n = 10). Here we have reanalysed one of the MORB samples presented in Liang, et al. [22] from the North Atlantic Ridge (45N; provided by Kevin Burton in both cases) that had a reported composition of +0.03 ± 0.07‰. Our reanalysis produces an identical Mo concentration of 0.41 ppm, but a distinctly different δ^{98}Mo value of −0.159 ±0.056‰ (n = 2), which is in agreement with published values for enriched MORBs from the Mohs-Knipovich-Jan Mayen Ridge analysed by Bezard, et al. [21] which range from −0.08 to −0.15‰. This new analysis cast doubt over the MORB analyses presented in Liang, et al. [22]. Therefore, in this work we use the published MORB data presented in Bezard, et al. [21]. Emphasis here has been placed on the composition of the depleted MORB mantle because a range isotopic studies [45-47] have shown the majority of MORB samples are contaminated by recycled sedimentary material.

The composition of the endmembers used in crustal estimate calculations

Modern crustal values of δ^{98}Mo and [Mo] are probably not representative of the composition of the early proto-crust, hence here we have modelled a range of crust types using the best estimates of Archean compositions available. The composition of Archean crust can never be determined with certainty, because of the poor preservation of such old rocks [48]. Indirect approaches, however, suggest the crust was probably dominantly mafic in composition with a subordinate amount of felsic rocks e.g. [48,49,50-52]. Following this idea, we created 3 different compositions of Archean crust by mixing different amount of felsic and mafic rocks- purely felsic, intermediate and dominantly-mafic, which would fully encompass its compositional uncertainty. Clearly the first one is

hypothetical, and the latter two are more representative of the Archean crust. For mass balance calculations, we needed two values- elemental, [Mo] and isotopic, δ^{98}Mo composition of Mo for the felsic and mafic counterparts (i.e., total four parameters):

1) Only [Mo] of Archean felsic rocks (TTGs and granites) are available [14] which we have used. For all the other parameters, we needed proxies.

2) The [Mo] of the basalt endmember (0.155) has been model based on partial melting of the mantle by 30% (sitting in the middle of the Archean range; [18,19]) to produce a high Mg basalt using well constrained D values; [16,29]. Due to the incompatible nature of Mo, varying the degree of melting from 20 to 40% does not substantial change this value it from 0.23 to 0.12 ppm (Fig. S9).

3) We chose the δ^{98}Mo of average modern basalts (−0.10‰) to represent the mafic endmember. The partial melting model presented in Figure 3 shows that melting of a chondritic mantle reservoir to form basalt would reproduce this value with ~12 % melting at 1300 °C. This ~0.05 ‰ offset is comparable to the natural offset observed between N-MORB [21] and the accessible mantle herein. Melting at higher temperatures or greater degrees of melting would result in a lighter melt. Changing of the composition of the basalt to −0.12‰ results in a difference in V_{PCC} of only 0.12 (for the 50:50 model at 30% mantle depletion), which is smaller than the already displayed error envelopes based on varying endmember composition (see Fig. 4).

4) Archean felsic rocks are dominated by TTGs with rare granites (see [53] for a review). TTGs are chemically evolved rocks (SiO_2 >65%) like granites, but they are primarily characterized by higher Na/K values than true granites. For our purpose, it is important to see what the likely difference in δ^{98}Mo between Archean TTGs and modern granites. The elemental concentration of Mo in TTGs and modern and Archean granites are plotted in Figure S7. Phanerozoic granites (Av. Mo = 0.90 ppm) have significantly higher [Mo] than Archean TTGs (Av Mo = 0.28 ppm). Presumably

because granites are the result of the multiple episodes of reworking. Therefore, in Figure 4 we present two endmember models, a granite model which provides minimum values of crustal volume and uses the δ^{98}Mo of modern granites (+0.16‰) and a TTG model which provides the most realistic estimate of the volumes of early crust based on the available information. Given that TTGs have lower Mo concentrations than granites it is sensible to assume their δ^{98}Mo will also be less evolved. Here we have taken the simplest approach (i.e. two step formation of TTGs) and taken the average of global basalts and granites to estimate the δ^{98}Mo of TTG felsic component (+0.03‰). This intermediate composition of TTGs is confirmed by Zn isotope analyses these rock types [54].

There is no *a priori* reason to assume that partial melting processes were different in the Archean than they are today. Therefore, we do not expect significant uncertainties in the crustal volume presented in this study due to the lack of exact match between our chosen proxies for Archean crust and the real Archean crust.

The effect of partial melting on Mo isotopes

Two major factors, redox and co-ordination, will control the fractionation of Mo stable isotopes during partial melting e.g. [41]. Due to the oxidised nature of the terrestrial upper mantle (≈FMQ), in partial melts of this mantle, Mo predominantly occurs as tetrahedral co-ordinated Mo^{6+} (MoO_4^{2-}) [30,55]. Furthermore, given Mo^{6+} is significantly more incompatible than Mo^{4+} [29] melting products will have higher $Mo^{6+}/\sum Mo$ than their residue, and hence will be heavier. Co-ordination is a subordinate effect but will also result in an isotopically heavy melt, with Mo in pyroxene (octahedral; [56]) and olivine having higher co-ordination than in the melt, with heavy isotopes preferentially moving to sites with the lowest coordination number [41]. The generation of

isotopically heavy melts is consistent with the fact average global basalt (δ^{98}Mo = −0.10 ± 0.04‰; [15]), are isotopically heavier than the bulk accessible mantle we observe today (δ^{98}Mo = −0.20 ± 0.01‰; see Table S3). Because Mo is highly incompatible during mantle melting D_{Mo} = 0.006-0.008 [16,29], it will be quantitatively extracted into the melt except at low degrees of melting (see Fig. S9).

Here we have constructed a non-modal batch melting to show the fractionation of Mo isotopes during partial melting based upon the general principles outlined in Sossi and O'Neill [33] (See Fig. 3). This model uses the Born-Mayer repulsion approximation to calculate force constants that has been shown to be adequate for other condensed phases [33,57,58]. The model set up and parameters used in modelling are described in Table S7 and Table S8. The predominant oxidation state of Mo on Earth [29,30,55,59], Mo^{6+} is VI-fold (octahedral) co-ordinated in minerals[55,56] and predominantly IV-fold (tetrahedral) in silicate melts [30]. Literature reports suggest that Mo^{4+} exists in octahedral co-ordination (^{VI}Mo) both in minerals and melts, due to a lack of stability of the hypothetical $^{IV}Mo^{4+}$ compound [30,32]. Here we have used the measured Mo-O bond lengths [30-32] to calculate the force constants reported in Table S8 and Figure S10. These values have been confirmed as accurate using the Shannon Radius approximation. Where the mean Mo-O bond distance is the sum of the Shannon ionic radius for these species in the appropriate co-ordination environment and that of O^{2-} (1.38 Å).

At high degrees of melting as observed in komatiites and the Baffin Island picrites (20-40 % melting), they will remain essential unfractionated from their source region due to the complete removal of Mo from their residue (Fig. 3; Table S9). The corollary is that any Mo remaining in the residual mantle after partial melting is isotopically lighter. At smaller degrees of melting or more reduced conditions the $\Delta^{98}Mo_{melt\text{-}residue}$ can be larger.

On the modern Earth Mo occurs predominantly Mo^{6+} [29,30,55,59] ($Mo^{6+}/\sum Mo \approx 0.99$), however, it is possible that previous period in Earth's history the mantle may have been more reduced, which would result in the generation of isotopically heavier melts ($\Delta^{98}Mo_{melt\text{-}solid}$ >0.1‰; Fig. 3b; S10). The work of Nicklas et al. [60,61] suggests there was a secular increase in upper mantle oxygen fugacity from 3.5 to 2.4 Ga, providing a upper bound on oxygen fugacity prior to 3.5 Ga (Using Fig. 5 in [61] oxidation fugacity could be as low as ΔFMQ = −0.5). O'Neill and Eggins [55] show minimal Mo^{4+} at FMQ but demonstrate that there is a strong compositional dependence on this relationship. Using Figure 10 in [55] and the MAS2 composition (25 wt% MgO as expected in the early Earth melting conditions) and using this lower bound at 3.5 Ga of ΔFMQ = −0.5 [60,61] we calculate a $Mo^{6+}/\sum Mo \approx 0.95$, which is adopted in the temperature dependent modelling presented in Figure 3.

It has also been suggested based on stable isotope evidence that the Earth and Moon equilibrated during the Moon forming impact [42,62,63]. The lunar mantle has an oxygen fugacity of ca. IW-1 and thus Earth's mantle may have experienced a short period at more reduce conditions. We have included modelling at highly reduced conditions (See Fig. S11, Table S10) because it is relevant to melting processes on other celestial bodies (e.g. Moon, Angrites), we are not advocating that the Earth's mantle is currently at these highly reduced conditions.

Alternative estimates of the composition of the bulk silicate Earth

In the main text we have assumed the Mo isotope composition of the bulk silicate Earth (BSE) is the same as the chondritic meteorites Earth accreted from ($\delta^{98}Mo = -0.154 \pm 0.013$‰; [22,23]). Here we investigate the effects of alternate scenarios on the volume of crust extraction required in the early Earth: 1) the Mo isotope composition of BSE was modified during core formation; or 2) the composition of the BSE is the same as the bulk silicate Moon.

Modification during core formation (Model 2): The near quantitative removal of Mo to the metallic core means the metallic phase is unlikely to be fractionated from bulk chondrites, as is observed in iron meteorites [23]. However, this sequestration of Mo may have been associated with a small but resolvable isotopic fractionation of the silicate portion of the planet of up to 0.3‰ [23]. When extrapolating to temperatures more closely approximating core formation (>2000 °C [64]) initial metal-silicate equilibration experiments [65] suggested a resolvable $\Delta^{98}Mo_{metal\text{-}silicate}$ of −0.052‰ at 2500 °C, but subsequent work which incorporates the effect of Mo valance state [59] suggests a significantly reduced $\Delta^{98}Mo_{metal\text{-}silicate}$ of as little as −0.008‰ (assuming reduced conditions with $Mo^{6+}/\sum Mo = 0.1$). This parameterization requires accurate knowledge of both the temperature and oxygen fugacity at the time of core formation, neither of which we know with certainty. However, we can make an educated estimate on the maximum effect of core formation. Core formation is expected to occur between 2000 °C and 3000 °C [64,66-68] and requires highly reduced conditions initially [64,69]. A reasonable upper estimate of the maximum effect of core formation could impart is $\Delta^{98}Mo_{metal\text{-}silicate} = -0.012$‰ (assuming T = 2000 °C; $Mo^{6+}/\sum Mo = 0.1$), meaning that if the mantle is indeed isotopically heavier it will still be within error of the composition of chondrites. Crustal volume estimates based on an isotopically heavier BSE following core formation ($\delta^{98}Mo = -0.142$‰) are presented in Figure S6 (c-d). These estimates are higher (3.4-5.3 times PVCC) but not drastically different than the modelling assuming a chondritic BSE.

Composition similar to bulk silicate Moon (Model 3): We also explored the effect of a BSE composition based on the Earth-Moon equilibration as done by Willbold and Elliott [42]. This idea is based on assuming the BSE and Moon were once isotopically equilibrated as has been shown for several lithophile elements [62,63]. Using analyses of lunar samples ($\delta^{98}Mo = -0.050 \pm 0.033$‰;

[23]), and assuming subsequent late accretion of 1% chondritic material results in a δ^{98}Mo of −0.078‰. By using this value for the BSE and then undertaking mass balance modelling to investigate the volume of crust, generates unrealistically large volumes of crust (Fig. S6e-f). Namely, using TTG felsic materials for mafic crust-A (50:50 mafic-felsic rocks) and a depleted mantle comprising 30% of the mantle would require 14 times the PVCC. This value is even higher for the mafic crust-B (75:25 mafic-felsic rocks). Requiring >10 times the PVCC is highly unrealistic, considering the recycling rates and present extent of crustal volume. Therefore, for Mo it is extremely unlikely that the BSE was ever fully equilibrated with the bulk silicate Moon.

The effect of the lower crust

On the modern Earth the continental crust has a well-developed lower crust [48-50]. Estimates of the composition of the continental crust from molybdenites, granites and arc-related basalts are consistent with a super-chondritic δ^{98}Mo from +0.05 to +0.30‰ [15,70,71]. These archives are focused on the upper continental crust (arc basalts are a record of juvenile continental crust), but do not consider the effect of possible compositional variations in the lower crust. However, given the extreme incompatibility of Mo during mantle melting D_{Mo} = 0.006-0.008 [16,29], Mo essentially becomes concentrated in the upper crust rather than any lower crustal cumulates. An additional complication would be the presence of residual sulfides, that due to its chalcophile behaviour will preferentially incorporate Mo. However, given on the modern Earth most continental crust is predominantly formed in subduction-like environments sulfide-saturation will generally be delayed (due to higher fO_2, and water contents), and therefore Mo will remain in the melt phase and removed to the upper crust.

The composition and makeup of the Archean crust was not identical to modern crust [48-50]. Therefore, whether the Archean crust has a well-defined lower crust similar to today or not is unknown. Instead, studies infer that the whole Archean crust was dominantly mafic and may have contained subordinate amount of granitoids [49,51,52]. We have considered this factor while carrying out the mass balance modelling by using 3 different crustal compositions: (1) purely felsic (100% granitoids); (2) intermediate (Mafic crust-A; combination of mafic-felsic in 50:50); and (3) dominantly-mafic (Mafic crust-B; with a mafic-felsic ratio of 75:25). The mafic component of the latter two crustal types is approximated from the Mo isotope composition of global average of basalts (juvenile melt). Now, TTGs form when these basalts get metamorphosed and partially melted at amphibolite or eclogite facies e.g. [72,73]. Therefore, we should expect a depleted residual mass in the lower crust complementing the TTG composition. But, this depleted lower crust is extremely unlikely to remain preserved in the crust, due to the geodynamic setting where Hadean to early Archean TTGs are inferred to have formed (i.e. a stagnant-lid regime: either when the meta-basalts drip back into the mantle (delamination) or during the mantle lid overturn events that recycle the pre-existing crust back to the mantle [53,73-75]). The crucial point is, the preserved crustal profile is largely devoid of residues formed after TTG extraction. Therefore, the crust is dominated by juvenile, melt-undepleted (meta-)basalts and granitoids. As stated above, our existing mass balance calculations consider both these components of the Archean crust as realistically as possible. Furthermore, even if some fraction of this TTG-depleted residual mass remains in the crust, it is likely to be of granulite to eclogite grade- where rutile exists [72]. It has been shown that in such cases, rutile should dominate the Mo-budget [14,76,77]. Mo-concentration within such eclogitic rutile can vary within 2-7 ppm [77] and thermodynamic phase equilibria modelling suggests that the Archean meta-basalts would have contained not more than ~0.5 volume % of rutile [78]. In that case,

the net Mo concentration will not deviate much from that of average basalt, which we have already considered for the mafic component of our model crustal types. This further attest that the crustal volume range bracketed by the intermediate and dominantly-mafic crustal types potentially accounts for the variations due to any depleted lower crustal rocks.

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